

## VII Legislation

## VII. Legislation

**RS 101 RACIALLY DISCRIMINATORY SENTENCING  
(Adopted 06-12-2010)**

*Authority*

1) WHEREAS the principle of *teshuvah*, in Ezekiel 33:11, specifically holds that “*As I live, says the Lord, I have no pleasure in the death of the wicked, but that the wicked turn from his ways and live.*” This principle is illustrated in the judgment of Cain (Genesis 4:9-15), The Sermon on the Mount (Mathew 5:38-39), and the woman caught in adultery (John 8:3-11);

2) WHEREAS The *Social Principles of the Book of Discipline of The United Methodist Church* 2008, ¶164(g) specifies: “We believe the death penalty denies the power of Christ to redeem, restore and transform all human beings.” To this end, the United Methodist Churches in Pennsylvania have passed resolutions opposing the death penalty every year since 1997; ([www.geocities.com/roger\\_thomas\\_edu/Death in Pennsylvania. htm](http://www.geocities.com/roger_thomas_edu/Death_in_Pennsylvania.htm))

*Pennsylvania Practice*

3) WHEREAS 53% of homicides are by Blacks, 45% are by Whites, and 2% by Others. ([www.murdervictims.com](http://www.murdervictims.com)). As of November 2, 2009 Pennsylvania held 221 inmates on Death Row. 59% are Blacks, 32% are Whites, 8% are Hispanics, and .009% are Asians. 98% are Men and 2% are Women. ([www.cor.state.pa.us/portal/lib/portal/Execution\\_List.Pdf](http://www.cor.state.pa.us/portal/lib/portal/Execution_List.Pdf)) Although Blacks make up only 13% of our population, they make up 44% of our prison population. These racial, gender and regional disparities should be of concern to the Judiciary, and should warrant further inquiry as to whether unlawful bias plays a part in the sentencing process;

4) WHEREAS the Pennsylvania Supreme Court has requested the right to consider these kinds of statistical sentencing patterns in its review of Death Sentences; (Minority Representation in the Jury Selection Process in Pennsylvania, May 2003 <http://jsg.legis.state.pa.us/JURY.HTM>)

*Remedial Action*

5) WHEREAS Rep. Rob Matzie has introduced **HB 1996, “The Racially Discriminatory Capital Sentencing Act”**. This Bill would authorize the Pennsylvania Supreme Court to consider statistical sentencing patterns in its automatic review of Death Sentences. The operative language of the Bill is: ([www.legis.state.pa.us/cfdocs/billinfo/billinfo.cfm?syear=2009&sind=0&body=H&type=B&BN=1996](http://www.legis.state.pa.us/cfdocs/billinfo/billinfo.cfm?syear=2009&sind=0&body=H&type=B&BN=1996))

(i) No person shall be sentenced to death or shall be executed under any judgment sought or obtained on the basis of race.

(ii) Finding.--A finding that race was the basis of the decision to seek or impose a death sentence may be established if the court finds race was a significant factor in decisions to seek or impose the sentence of death in the county, the prosecutorial district or this Commonwealth at the time the death sentence was sought or imposed.

(iii) Evidence.--Evidence relevant to establish a finding that race was a significant factor in the decision to seek or impose the sentence of death in this Commonwealth at the time the death sentence was sought or imposed may include statistical evidence or other evidence, including, but not limited to, sworn testimony of attorneys, prosecutors, law enforcement officers, jurors or other members of the criminal justice system or both;

*Positive Actions*

1) THEREFORE BE IT RESOLVED that the Western Pennsylvania Conference of The United Methodist Church encourages the Pennsylvania General Assembly to pass **HB 1996 of 2009**, which will allow the Pennsylvania Supreme Court to consider statistical evidence when reviewing Death Sentences;

*Sustaining Actions*

2) BE IT FURTHER RESOLVED that our local congregations should be encouraged to cooperate with groups and faith organizations working for the elimination of racially discriminatory sentencing in Pennsylvania.

3) BE IT FURTHER RESOLVED that the Western PA Conference encourages its members to participate in the Weekend of Faith in Action on the Death Penalty; ([amnestyusa.org/faithinaction/about.html](http://amnestyusa.org/faithinaction/about.html))

4) BE IT FURTHER RESOLVED that the clergy and laity of the Western Pennsylvania Conference demonstrate their support for this resolution through letters and testimony.

5) BE IT FURTHER RESOLVED that the author of this Resolution shall immediately deliver it to the Chair of the House Judiciary Committee.

Roger Thomas, ([thomasnr@hotmail.com](mailto:thomasnr@hotmail.com)); Phil Wilson; Sewickley United Methodist Church; Pennsylvania Committee for Analysis and Reform of Our Criminal System; Pennsylvanians for Alternatives to the Death Penalty, Martha Conley, Chair; Board of Church and Society, Debra Rogosky, Chair; Western Pennsylvania Conference of United Methodist Women, Donna Burkhart, President.

**RS 102 GAMBLING IS MORAL ISSUE****(Adopted 06-12-2010)**

## URGING REPEAL OF PENNSYLVANIA'S GAMING LAW

## ABSTAINING FROM GAMBLING

WHEREAS in Scripture, the Apostle Paul wrote that "for the love of money is a root of all kinds of evil, and in their eagerness to be rich some have wandered away from the faith and pierced themselves with many pains." (*1 Timothy 6*, NRSV); and

WHEREAS the *Social Principles of The United Methodist Church* declare gambling is a menace to personal character and social morality, and fosters greed; and

WHEREAS gambling is a threat to business, breeds crime and poverty, and is destructive to the interests of good government: and

WHEREAS gambling encourages the belief that work is unimportant, that money can solve all problems, and that greed is the norm for achievement; and

WHEREAS gambling serves as a regressive tax on lower income persons; and

WHEREAS gambling is bad economics, bad public policy, and does not improve the quality of life, (§163G), 2008 *The United Methodist Book of Discipline*. Resolution 4041.

Gambling, 2008 *United Methodist Book of Resolutions*) leading to the conclusion that gambling is theft – the taking of another person's money or property (*Jewish Forward*. Jan. 21, 2005. Forward Forum – Other People's Money. Jaobs and Leavitt.); and

WHEREAS gambling is a predatory enterprise, with casinos designed to entice people to gamble to the point of addiction by affecting brain chemistry and function (Tide of gambling yields backwash of addiction. Carl G. Bechtold. National Coalition Against Legalized Gambling. 2004); and

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WHEREAS the proximity of gambling is a key factor in the pathology of gambling addiction (The Relationship of Ecological and Geographic Factors to Gambling Behavior and Pathology. Welte, et al. Research Institute on Addictions); and

WHEREAS members of the Pennsylvania General Assembly, aided by Governor Edward G. Rendell, have fallen prey to the lure of seeing gambling as a solution to the Commonwealth's fiscal problems while ignoring the moral and social implications of its proliferation; and

WHEREAS Jesus Christ teaches us that with God, all things are possible (*Matthew 19:26* NSRV); and

WHEREAS we are called to engage in expressions of public witness as part of our commitment to make disciples of Jesus Christ for the transformation of the world.

THEREFORE BE IT RESOLVED that the Western Pennsylvania Conference of The United Methodist Church urges members, congregations, and individuals alarmed about the proliferation of gambling to take action expressing their concern by taking action to voice their opposition, including contacting legislators and Governor Edward G. Rendell to urge repeal of laws authorizing gambling, including parimutuel wagering, the lottery, and casino related games;

BE IT FURTHER RESOLVED that United Methodists and others of good will in Pennsylvania are strongly encouraged to abstain from gambling and to educate friends, neighbors, colleagues, and young people on the dangers of gambling and its harmful effect on families and communities;

BE IT FURTHER RESOLVED that copies of this resolution be sent by United Methodist Advocacy in Pennsylvania to members of the Pennsylvania General Assembly and Governor Edward G. Rendell.

Dennis Zimmerman, Board Member, United Methodist Advocacy in Pennsylvania

Donna Burkhart, President, United Methodist Women

Debra Rogosky, Chair, Church & Society

### RS 103 REMOVAL OF HOUSING BARRIERS

(Adopted 06-12-2010)

#### URGING REMOVAL OF HOUSING BARRIERS FOR PEOPLE WITH DISABILITIES & ADVOCATING NON-TOXIC, SAFE, AFFORDABLE, ACCESSIBLE HOUSING

WHEREAS *Leviticus 14:35b-49* describes the connection between health, housing, and the health of the community.

[The priest] shall examine the disease; if the disease is in the walls of the house with greenish or reddish spots, and if it appears to be deeper than the surface, the priest shall go outside to the door of the house and shut up the house seven days...if the disease has spread in the walls of the house, the priest shall command that the stones in which the disease appears be taken out and thrown into an unclean place outside the city. He shall have the inside of the house scraped thoroughly, and the plaster that is scraped off shall be dumped in an unclean place outside the city. They shall take other stones and put them in the place of those stones, and take other plaster and plaster the house. If the disease breaks out once again [after the above action and after the priest's inspection

determines that the disease has spread]; it is unclean. He shall have the house torn down.

God calls the faith community to be integrally involved in health and housing; and

WHEREAS 2.1 million (2008 Pennsylvania Census estimate cited in the Pennsylvania Statewide Independent Living Council Position Paper: “Housing Discrimination and People with Disabilities”, January 14, 2010, page 7, [www.pasilc.org](http://www.pasilc.org)), about 15-20% of Pennsylvanians—all ages and socioeconomic backgrounds—live with a disability and have no housing, or limited, substandard options; and

WHEREAS the lack of available, accessibly designed or modified housing, combined with economic stress and public budget cuts, limit housing options for people living in institutional settings who want to transition into the broader community (Pennsylvania Statewide Independent Living Council Position Paper: “Housing for People with Disabilities”, October 2008, page 1, [www.pasilc.org](http://www.pasilc.org)); and

WHEREAS average incomes of \$700 per month from Supplemental Security Income (SSI) and/or Social Security Disability Insurance (SSDI) do not provide sufficient income for nearly 200,000 Pennsylvanians with disabilities to adequately cover accessible housing expenses (*Ibid.*); and

WHEREAS housing discrimination exists for people with disabilities. In Southeastern Pennsylvania, for example, surveys show that 27% of individuals with disabilities were denied reasonable accommodations or modification requests, while 33% of new construction communities violated design and construction requirements of the Fair Housing Act (Pennsylvania Statewide Independent Living Council Position Paper: “Housing Discrimination and People with Disabilities”, January 14, 2010, page 7, [www.pasilc.org](http://www.pasilc.org)); and

WHEREAS the U.S. Surgeon General issued a call to action, urging community and faith based organizations, home lenders, developers, builders and inspectors, health care providers, policy makers, and government agencies to focus on solving the major public health problem of unhealthy and unsafe housing. This threatens the health of millions of people of all income levels, geographic areas, and walks of life in the United States (The Surgeon General Call to Action to Promote Healthy Homes Fact Sheet, June 9, 2009, <http://www.surgeongeneral.gov/topics/healthyhomes/factsheet.pdf>). Many of these health problems lead to disability and/or exacerbation of disability; and

WHEREAS modern science links indoor air quality to health issues which can lead to disability. These include mold from water intrusion resulting from building design/maintenance issues or water vapor and condensation, as well as toxicants, e.g., pesticides; nitrogen dioxide; carbon monoxide; and volatile organic compounds (VOCs), which are released from building/maintenance/household products. The science links environmental exposure to asthma; intellectual and developmental disabilities; Parkinson’s and Alzheimer’s disease; mental health disability; cancer; reproductive health, which can affect the fetus during critical developmental periods during pregnancy; and chemical injury/sensitivities and/or electrical sensitivities; therefore, there are many reasons to avoid environmental toxicants and create healthier housing (see note below); and

WHEREAS the *Social Principles of The United Methodist Church* ¶162.J) call the church and society “to be sensitive to, and advocate for...education and appropriate housing, as

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well as the protection of the civil rights of persons with all types and kinds of disabilities;” and

WHEREAS the *Social Principles* ¶162.V) “encourage individuals to pursue a healthy lifestyle and affirm the importance of preventive health care, health education, environmental and occupational safety, good nutrition, and secure housing in achieving health;” and

WHEREAS the *Social Principles* ¶163.C) state our belief that persons come before profits.

THEREFORE BE IT RESOLVED that the Western Pennsylvania Conference of The United Methodist Church work with United Methodist Advocacy through their social networking website, [www.umadvocacy.org](http://www.umadvocacy.org) to become the strong voice of advocacy to mobilize the community—including organizations, stakeholders, the Governor and the General Assembly—to overcome the barriers to non-toxic, healthy, safe, affordable housing for people with disabilities and to invest in the prevention of illnesses that lead to disabilities; and

BE IT FURTHER RESOLVED that congregations become signs of this vision, putting faith and commitment into action, such as: 1) Adopting a person with a disability (\$2,000 would bridge the funding deficit to provide housing for a family for one year); or 2) Conference mission teams or local congregations provide labor (volunteered or contracted) and materials to enable a person with a disability to safely remain in her/his home; 3) Work with the Center for Independent Living or other disability advocacy organizations to identify housing needs; and 4) Use [www.umadvocacy.org](http://www.umadvocacy.org) to organize groups, share information, and report how God calls and the Holy Spirit equips United Methodists to stand with people with disabilities in regard to housing issues; and

BE IT FURTHER RESOLVED that United Methodists are urged to educate themselves and take inventory of their homes, church buildings, and offices through a lens informed by the new environmental science and the gift of faith to evaluate the health of our space so we are informed stewards of the gifts and responsibility God gives to us for life, health, and well-being as well as for the Church’s leadership in redeeming the unhealthy choices and lack of knowledge that led us to this 21st century public health crisis.

(Note from above: “**Mold** grows on wet or damp surfaces. It is often gray or black but can also be white, orange, or green. It can grow in the open on places like walls, clothes, and appliances. But you can also find it in hidden places, under carpets, in walls and attics.” (Help Yourself to a Healthy Home: Protect Your Children’s Health, U.S. Department of Housing and Urban Development, ©2006 by the Alabama Cooperative Extension System.) Institute of Medicine-2000 Report: Clearing the Air: Asthma and Indoor Air Exposures, January 1, 2000, <http://www.iom.edu/Reports/2000/Clearing-the-Air-Asthma-and-Indoor-Air-Exposures.aspx>; Institute of Medicine 2004 Report: Damp Indoor Spaces and Health, released May 25, 2004, <http://www.iom.edu/Reports/2004/Damp-Indoor-Spaces-and-Health.aspx>; and U.S. Government Accountability Office Report: Indoor Mold: Better Coordination of Research on Health Effects and More Consistent Guidance Would Improve Federal Efforts, September 30, 2008, [www.gao.gov/products/GAO-08-980](http://www.gao.gov/products/GAO-08-980) . “Many molds produce mycotoxins that can be a health hazard on ingestion, dermal contact, or inhalation.” (Healthy Housing Reference Manual, U.S. Department of Health and Human Services and U.S. Department of Housing and Urban Development, 2006.)

“The Need for **Pesticide** Education for Health Care Providers”, National Environmental Education Foundation, Funded by EPA, USDA, and US Department of Labor, <http://www.neefusa.org/pdf/casestatement.pdf> , “Position Statement: Health Professionals and Environmental Health Education”, National Environmental Education Foundation, <http://www.neefusa.org/pdf/PositionStatement.pdf> ; Julie Wakefield, “Pesticides initiative: basic training for health care providers”, *Environmental Health Perspectives*, Vol. III, 2003,

<http://www.neefusa.org/pdf/PositionStatement.pdf>

<http://www.epa.gov/pesticides/safety/healthcare/healthcare.htm>

The source of **nitrogen dioxides** is combustion appliances in the home. The primary known health impact is exacerbation of asthma. (Common Household Contaminants: The Hazards and the Laws, The National Center for Healthy Housing (NCHH), [www.healthyhomestraining.org/credential](http://www.healthyhomestraining.org/credential), and

<http://ajrcm.atsjournals.org/cgi/content/abstract/173/3/297?etoc>

The source of **carbon monoxide** exposure is the result of incomplete combustion in appliances and wood stoves, and cars idling in attached garages. The primary health impact is death and central nervous system damage, [www.healthyhomestraining.org/credential](http://www.healthyhomestraining.org/credential). and

<http://www.puco.ohio.gov/PUCO/Consumer/Information.cfm?id=5812>

**“Volatile Organic Compounds (VOCs)** are a large group of carbon-based chemicals that easily evaporate at room temperature. While most people can smell high levels of some VOCs, other VOCs have no odor. Odor does not indicate the level of risk from inhalation of this group of chemicals. There are thousands of different VOCs produced and used in our daily lives”, <http://www.health.state.mn.us/divs/eh/indoorair/voc/>

“In the Mid-Atlantic, over 300,000 children and over 1 Million adults suffer from **asthma**. Many more people may have asthma and not know it.” Statics from the American Lung Association of the Mid-Atlantic,

[www.lunginfo.org](http://www.lunginfo.org), <http://www.chemicalinjury.net/PDF3/4Reactive%20Airway%20Disease.pdf>

Pennsylvania Department of Public Welfare estimates that there are over 1,000 individuals living in **Personal Care Homes**, PA SILC Housing Position Paper: Expanding Housing Options for People with Disabilities, July 16, 2009, page 2, [www.pasilc.org](http://www.pasilc.org). A Biomonitoring Project with Leaders of the Learning and Developmental Disability Community, Mind, Disrupted: How Toxic Chemicals May Change How We Think and Who We Are <http://www.minddisrupted.org/> and [http://www.healthandenvironment.org/working\\_groups/learning](http://www.healthandenvironment.org/working_groups/learning), Recording of Senate hearings on Chemicals, and Health and Mind Disrupted News Teleconference, featuring project participants and experts, <http://www.minddisrupted.org/media.php>.

**Parkinson’s disease** <http://www.chemicalinjury.net/medicalcare.htm>,

<http://www.healthandenvironment.org/search/search.pl?Terms=Parkinson%27s+Disease&searchaction=fdse&hl=&lr=&ie=&domains=&q=&btnG=&site=search=> and

[http://www.healthandenvironment.org/articles/partnership\\_blog/3009](http://www.healthandenvironment.org/articles/partnership_blog/3009)

Pennsylvania Department of Public Welfare estimates that several thousand individuals with **mental illness** live in Personal Care Homes, PA SILC Housing Position Paper: Expanding Housing Options for People with Disabilities, July 16, 2009, page 2, [www.pasilc.org](http://www.pasilc.org). Collaborative research on the connections between mental

health and environmental exposures, [http://www.healthandenvironment.org/working\\_groups/mh](http://www.healthandenvironment.org/working_groups/mh)

Collaborative on Health and the Environment: Presidents Panel Participation and Consensus Statement,

<http://www.healthandenvironment.org/cancersignon>; Center for Environmental Oncology, University of

Pittsburgh, established in 2004, first in the country, <http://www.upci.upmc.edu/ceo/newsletters.cfm>

<http://www.ourstolenfuture.org/>

**“Chemical Sensitivities** can range from the extremely obvious, such as factor workers overcome by fumes from an industrial-strength chemical spill, to the virtually unnoticed constant exposure to the supposedly safe chemicals found in the products and places of our everyday lives. From both of these extremes, to every point in between, chemical injury can result in a debilitating condition of chronic chemical sensitivity or other chemical environmental illness.” <http://www.chemicalinjury.net/>. “...challenges with lead based paints, radon, mold, untreated toxic materials and even environmentally friendly products that may promote illness for populations with chemical sensitivity issues.” PA SILC Position Paper: Expanding Housing Options for People with Disabilities, July 16, 2009, Page 2, [www.pasilc.org](http://www.pasilc.org).

The U.S. Access Board in its indoor Environmental Quality Report <http://ieq.nibs.org> addresses the need for healthier buildings for all people and more accessible buildings for those with chemical and electrical sensitivities. See also, [http://www.healthandenvironment.org/working\\_groups/emf](http://www.healthandenvironment.org/working_groups/emf), for Bioinitiative Report.

David E. Jacobs, Tom Kelly, and John Sobolewski, “Linking Public Health, Housing, and Indoor Environmental Policy: Successes and Challenges at Local and Federal Agencies in the United States”, Environmental Health Perspectives, January 25, 2007,

[www.pubmedcentral.nih.gov/articlerender.fcgi?tool=pubmed&pubmed-17589610](http://www.pubmedcentral.nih.gov/articlerender.fcgi?tool=pubmed&pubmed-17589610))

Dennis Zimmerman, Board Member, United Methodist Advocacy in Pennsylvania

Donna Burkhardt, President, United Methodist Women

Debra Rogosky, Chair, Church & Society

**RS 105 ENCOURAGING DIALOGUE ON HOMOSEXUALITY  
(Adopted 06-12-2010)**

WHEREAS *Ephesians* 4:15 states, “Rather, speaking the truth in love, we are to grow up in every way into Him who is the head, into Christ,”

WHEREAS *The United Methodist Book of Discipline* 2008, ¶161.F) states:

We affirm that all persons need the ministry of the Church in their struggles for human fulfillment, as well as the spiritual and emotional care of a fellowship that enables reconciling relationships with God, with others, and with self. The United Methodist Church does not condone the practice of homosexuality and consider this practice incompatible with Christian teaching. We affirm that God's grace is available to all. We will seek to live together in Christian community, welcoming, forgiving and loving one another, as Christ has loved and accepted us. We implore families and churches not to reject or condemn lesbian and gay members and friends. We commit ourselves to be in ministry for and with all persons.

WHEREAS *The Church Studies Homosexuality, A Study for United Methodist Groups Using the Report of the Committee to Study Homosexuality*, 1994, Cokesbury, contains the following Six Sessions:

**Session 1 Studying Homosexuality: Why It's Difficult; Why It's Necessary** “This session will help people (1) understand why many of us have trouble talking about sex and sexuality, especially in church; (2) begin to discuss questions about homosexuality and heterosexuality; (3) understand some of the terms that will be used; and (4) accept a few discussion rules that will promote and atmosphere of acceptance and respect.”

**Session 2 Exploring the Human Reality** “This session centers on the real-life circumstances that make ministry to homosexual persons an important issue for the church. It explains why many gay or lesbian persons remain ‘in the closet.’ Group members hear the stories of a number of openly gay and lesbian church members and their families.”

**Session 3 What Can Scripture Tell Us?** “The intent of this session is to help participants try to discern the bearing of Scripture on the dialogue between the church and homosexual persons.” The following scriptures are discussed: (1) Genesis 19:1-29 and Judges 19:1-30; (2) Leviticus 18:22 and Leviticus 20:13; (3) 1 Corinthians 6:9-11 and 1 Timothy 1:10; and (4) Romans 1:26-27.

**Session 4 What Can Science Tell Us?** “This session summarizes what the scientific world does and does not know about four matters: (1) theories about the origins of homosexuality, (2) the ways in which sexual orientation is commonly identified, (3) the possibility of change in sexual orientation, and (4) the health or unhealth of male homosexual practice.”

**Session 5 Where Can Ministry Begin?** “This session moves toward exploring opportunities for ministry to and with homosexual persons. It discusses several different kinds of discrimination against people of homosexual orientation practiced in our society, much of which goes unnoticed by those who are heterosexual. This session also focuses on the implications of the committee's list of ‘Things the Church Can Responsibly Teach’.”

**Session 6 Who Will Extend Ministry?** “This session is designed to help participants (1) assimilate learnings gained throughout the six sessions and (2) form plans for concrete ways to live out the convictions they now hold regarding ministry to and with those of the human family who are gay or lesbian.”

THEREFORE BE IT RESOLVED that The Western PA Annual Conference of The United Methodist Church encourage our clergy, laity and churches to discuss the issue of homosexuality using resources such as *The Church Studies Homosexuality*, 1994, Cokesbury, or other resources of their choosing.

Jeffrey M. Conn, Meadow Lands and Fawcett United Methodist Churches  
Debra Rogosky, Chair, Board of Church and Society

**RS 201 CONFERENCE REALIGNMENT TASK FORCE  
(Adopted 06-12-2010)**

WHEREAS Jesus said, “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you.” *Matthew 28:19-20a*; and

WHEREAS the “Mission” of the Western Pennsylvania Annual Conference of The United Methodist Church is “to provide leadership, connection, and resources to make disciples of Jesus Christ for the transformation of the world”; and

WHEREAS the “*Believe Again!*” plan for ministry studied opportunities to provide resources and programming to the local church and districts; and

WHEREAS the Annual Conference has been seeking to answer the questions:

- “How do we re-align our Districts, staff, and our ministries more closely with our Areas of Focus and the Western Pennsylvania Conference Mission, Vision and Core Values?”
- “How can we best achieve our mission of “providing leadership, connection, and resources” to the local church in an effort to “make disciples of Jesus Christ for the transformation of the world?””;
- “How can we share specific resources of personnel and gifts more intimately with the people who live, work, and have their being in the local churches and communities of Western Pennsylvania?”;
- “How can we be better stewards of the sacrificial gifts given to the Annual Conference through Mission Share giving?”

THEREFORE BE IT RESOLVED that the Conference Connectional Network shall name a Task Force to study and develop a Plan for Realignment of Districts and Conference Staff;

BE IT FURTHER RESOLVED that the Conference Realignment Task Force shall be funded by the Conference Connectional Network Mission Share budget;

BE IT FURTHER RESOLVED that the Realignment Task Force share findings and information with the Conference Connectional Network no later than March of 2011;

BE IT FURTHER RESOLVED that the Conference Connectional Network may bring a Study and Plan for Realignment for consideration to the 2011 Annual Conference.

Gregory Cox, Chair, Conference Connectional Network

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### RS 202 CORPORATION RELATIONSHIPS

(Adopted 06-12-2010)

#### FORGING A NEW FUTURE TOGETHER

WHEREAS the scriptural image that comes to mind is the separation of Abraham and Lot in Genesis 13. In the fifth verse we read: “Now Lot, who went with Abram, also had flocks and herds and tents, so that the land could not support both of them living together; for their possessions were so great that they could not live together...”

WHEREAS the background history of the former Annual Conferences three homes were established, now known as Arbutus Park, United Methodist Services for the Aging [UMSA] and Wesbury. Arbutus Park Manor was incorporated on December 27, 1966. Wesbury began as the Ida M. Cribbs Methodist Home incorporated in January 4, 1926. Wesbury was incorporated in July 15, 1999 though the original name was Methodist Home for the Aged at Meadville, PA. The UMSA’s first home was incorporated September 26, 1908.

WHEREAS each was established as corporations whose membership was the same membership as that of the Annual Conference(s). At the sessions of Annual Conference, the Conference adjourned, and each Corporation was called to order, chaired by the board president to do all of the business of the Corporation. Over time, a Corporations Committee was formed to act as a mechanism of the Annual Conference as set forth in the bylaws. The annual corporate meeting is held for the election of the board(s) of directors and for the adoption of new by-laws and amendments to the existing bylaws.

WHEREAS over the years, the three homes birthed within the annual conference have grown to provide excellent social services, each in their own right, under their respective boards of directors. Arbutus Parks’ Manor & Apartments now have assets of approximately \$14 million with annual revenues of nearly \$12 million. The United Methodist Service for the Aging now has assets of \$63 million with annual revenues of approximately \$25 million. And finally, Wesbury and it’s related entities have assets of \$42 million with annual revenues of just over \$22 million.

WHEREAS in comparison, the Annual Conference has an annual operating budget of over \$23 million, of which just under \$10 million is received through mission share.

WHEREAS the Annual Conference provided substantial annual financial support to the homes in the past, peaking near \$87,000 in 1990. Mission support to the homes ended in 1995. In keeping with this long tradition, though, many United Methodist congregations and individuals continue to support the three homes through monetary gifts, through volunteer service, and in countless other ways, but they do so independently of the annual conference.

WHEREAS we conclude the facts show that the three homes, which the Annual Conference birthed, have grown to be respected adults who are financially independent of the annual conference. Each of the homes now rival or exceed the Annual Conference in financial strength and the Annual Conference is no longer a fundamental source of financial support for any of the homes. Therefore, perhaps it is time for Abram [the Annual Conference] and Lot [the homes] to search for a new relationship that is historical in nature, more like that which prevails among former denominational colleges and universities and the annual conferences. In the end, the Annual Conference and the homes would be good neighbors who share a common heritage that work independently

to advance Christ's ministry in the areas of their respective callings here in Western Pennsylvania.

THEREFORE BE IT RESOLVED that the following Recommendations be implemented:

1. That the Corporations Committee be empowered to investigate possible new relationships for the benefit of the annual conference and the homes.
2. That the Corporations Committee be empowered to seek agreement among the homes as to the essentials of this new relationship, individually and collectively.
3. That the modifications to the conference bylaws be investigated by the Conference Chancellor.
4. That the modifications to the homes' bylaws and corporate structure be investigated by their counsel.
5. That the Corporations Committee oversees this work to the best possible conclusion.
6. That the Corporation Committee and the collective bodies report back to the annual conference in 2011.

Glenn Kohlhepp, Chair, Conference Corporations Committee

### RS 203 CREATION OF DISTRICT UNIONS

(Adopted 06-12-2010)

WHEREAS *Ephesians* 5:21 states "Be subject to one another out of reverence for Christ."

WHEREAS The Indiana District Trustees developed a plan for the collection, use, and accountability of funds for supporting property and programming in the Indiana District and this plan included the incorporation of a District Union.

WHEREAS if and when the other nine districts have developed similar plans.

WHEREAS ¶658.4 of the 2008 *Book of Discipline* states, "The district conference may incorporate a district union, under the laws of the state in which it is located, to hold and administer district real and personal property, receive and administer church extension and mission funds for use within the district, and exercise such other powers and duties as may be set forth in its charter or articles of incorporation as authorized by the annual conference having jurisdiction over said district."

WHEREAS The Indian District Conference voted to support this plan and petition the Western Pennsylvania Annual Conference to authorize Indiana District to form a District Union in accordance with ¶658.4 of the 2008 *Book of Discipline*.

THEREFORE BE IT RESOLVED that the Western PA Conference authorize all Districts to organize District Unions under ¶658.4 of the 2008 *Book of Discipline*.

Sharon Schwab, Indiana District Superintendent

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### RS 204 SWISSVALE UNITED METHODIST CHURCH BUILDING (Adopted 06-12-2010)

#### USE OF EQUITY AND/OR ACCUMULATED ASSETS FROM THE SALE

WHEREAS the Swissvale United Methodist Church has voted to sell the present church building to the Mennonite Church of Pittsburgh on June 22, 2009,

WHEREAS the Swissvale United Methodist Church has presented a three year plan of ministry to continue in ministry to reach the community of the Swissvale area east of the City of Pittsburgh, and

WHEREAS funding is needed for congregational redevelopment within this reconstituted ministry, and;

WHEREAS the congregation restarted ministry in a new location in November 2009 and has since demonstrated growth in both income and attendance, and

WHEREAS ¶2542.3 of the 2008 *Book of Discipline* permits the "... use of equity and/or accumulated assets from the sale of property to provide for congregational efforts including program and staff ..." with the approval of the Bishop, Cabinet and the Annual Conference, and

WHEREAS the Bishop and Cabinet of the Western PA Conference have endorsed a plan to sell the Swissvale United Methodist Church building and have approved the "... use of up to \$70,000 in equity and/or accumulated assets from the sale of property for congregational redevelopment, ministry and mission within Swissvale United Methodist Church during the 2010-2011 Annual Conference year,

THEREFORE BE IT RESOLVED that Swissvale United Methodist Church be permitted, in accordance with the provisions of ¶2542.3 of the 2008 *Book of Discipline* to use "up to \$70,000 in equity and/or accumulated assets from the sale of the property of Swissvale United Methodist Church for congregational redevelopment, ministry and mission within Swissvale United Methodist Church during the 2010-2011 Annual Conference year."

William B. Meekins, Jr., Dean of the Cabinet

#### RS 204 Swissvale United Methodist Church Supplement THREE YEAR PLAN FOR MINISTRY May 2010

This document is a *Plan for Ministry* for the redevelopment of Swissvale United Methodist Church. This plan has been prepared in response to ¶2542.3 of *The Discipline*.

It is the desire of the congregation of Swissvale United Methodist Church to serve God, to make disciples for Jesus Christ, and to be a part of the work of the United Methodist denomination.

Like many old congregations, SUMC had been in decline. But, the congregation was not ready to go out of existence. By foresight, hard work and the providential hand of God, the congregation has been able to reestablish itself. SUMC has moved to a new location and begun a fresh style of ministry. It is completing its first year after selling its old buildings and properties. Since the vast majority of the congregation's financial assets consist of the cash from the sale of the real estate, it is necessary for the congregation to use some of that money for program and staff support.

#### Background

Knowledge of the following background information is helpful for an understanding of the present situation at Swissvale United Methodist Church:

In June 2006, Swissvale United Methodist Church was left without a pastor and informed by the outgoing District Superintendent that the church should consider itself to be in a "hospice" condition. The congregation was led to believe that the church was to be closed within a year. Morale and attendance were low.

The incoming District Superintendent, Don Scandrol, had not been informed of this situation. Since it was neither the will of the District Superintendent nor of Bishop Bickerton to see Swissvale United Methodist Church closed, it was necessary to appoint a pastor to the charge and to attempt to save the congregation. Dai

Morgan (currently serving the congregation as a part-time licensed Local Pastor) was asked to fill the position of pastor.

During the following three years, the congregation began to recover. Morale improved, attendance and giving increased, ministry and congregational life became more active, and the congregation attracted notice around the town. But, during this period, all reserve funds were depleted and much time and energy were expended in fundraising and stewardship efforts. Early in 2008, a fiscal projection looking into the next year revealed that the congregation would become insolvent before the end of 2009.

Given this information, the congregation began to explore strategies for survival. The large building, designed in 1929, was too expensive for the congregation to maintain. The congregation discussed alternative, less costly ways to use its property. This process resulted in an extraordinary occurrence--the congregation separated its self-identity from the building. Its mission as a church was deemed to be separate from and more important than its locus.

Early in January 2009, Swissvale United Methodist Church was introduced to Pittsburgh Mennonite Church. For two years, PMC had been looking for a larger building in which to move--they are the only Mennonite church in the county and possess a large enough congregation to support the building. Pleased that the building would continue to be used as a house of worship and knowing that it could not maintain the property, SUMC agreed to sell PMC their total real estate holdings for \$300,000. The processes involved in completing this transfer of property took nearly half-a-year. The closing of the Sales Agreement occurred at the end of June 2009. After paying obligations, SUMC received \$270,523.00 from the sale.

During the spring 2009, SUMC received permission, with stipulations regarding location, from the District Committee on Buildings and Locations to sell its buildings and seek a new location. The Bishop and Cabinet approved a plan submitted by Pastor Morgan to continue and renew the congregation. The Cabinet approval contained a provision that no more than \$50,000 of the assets from the sale of the building could be used to support program and staff. At the 2009 Annual Conference, the plan for the redevelopment of SUMC was overwhelming approved by the legislative section, then ratified by the plenary session.

In July 2009, as the first year of the redevelopment plan began, the congregation had no place of its own. Disagreements among the members regarding location, style and content of ministry paralyzed forward movement. Disagreement escalated into conflict, which eventually resulted in some people withdrawing from the congregation.

During this period, SUMC shared worship services with the neighboring Presbyterian and Lutheran churches. Office and storage space was leased from the Lutheran church.

This was a low point for the congregation. This period lasted four months. It was a difficult time--average attendance in October 2009 was nineteen. But, it was a critical time, because those members who persevered had coalesced into a mindset prepared to try something new and different.

#### **The New Start**

On Sunday, November 1, 2009, Swissvale United Methodist Church began holding services in its own new space. The space is a leased, 4,200 sq. ft., former storefront. It is situated on one level, with no steps, with the front door opening onto the sidewalk. Large shop windows across the front allow the space to fill with natural light. Passers-by can look inside.

There is no fixed seating and the arrangement for worship is intentionally changed each Sunday. Tables are always included in the seating arrangement and the congregation is invited to keep beverages and food, from the pre-service reception, during the service. There is no pulpit and the pastor stands within touching distance of the congregation.

#### **Growth**

In the half year that the congregation has now occupied the space, it has experienced growth in both attendance and income. During the first seven months, the congregation has received one new member per month. At this time, average worship attendance exceeds thirty people. The congregation has become younger, with one-third of those in attendance under thirty-years-old. African-American participation has increased to about one-in-six.

Joy and enthusiasm are palpable. The following statements were recently heard inside the worship center: A man in his early 60s said, "I have been attending church for most of my life. I haven't especially enjoyed it. This is different." An African-American woman (in tears) shared, "I have been looking for years for a church where I feel comfortable. I have found it." And a teenager suggested, "I thought churches were supposed to be dark and threatening."

#### **The Original Plan**

The redevelopment plan, approved by the Cabinet in 2009, stated one overarching goal: To grow enough after three years, so as to become financially self-supporting. To achieve this goal, three guidelines formed the core of the plan:

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- 1) To acquire a building with a large flexible open space--Using one space for multiple purposes saves costs. Furthermore, operating under the assumption that most people today do not relate to traditional liturgical settings, the need to be flexible makes it impossible to establish a static "religious" environment. The space needs to feel new, clean and light.
- 2) To feature a varied and high-quality music program--The purpose would be to enhance worship, to reflect a high standard for other programming, to be a springboard to other programming and to utilize talent that we already have.
- 3) To Advertise--Advertising is a strategy for the purpose of achieving both name recognition and attracting people who are already looking. It is a tool for evangelism. Advertising encompasses many forms, both low tech and high tech. To be effective it needs to be long-term, regular and consistent.

### **The Proof is in the Practice**

All three of these guidelines have borne fruit and will continue to be part of our plan for the future. In the past six months, individuals have named each of the items listed above as reasons for attending or joining our church.

During the past six months the congregation has followed and further developed the original guidelines (concerning use of space, high-quality music and advertising). Other actions that have been started and will continue as part of the plan, include: Monthly door-to-door campaign; Making space available to outside groups; and a Saturday Music Academy.

### **Capital Improvements**

Capital improvements to the new space have been a significant part of the work during this startup period. Plans for the next three years include making the restrooms handicapped accessible, installing a residential-type kitchen area, and improving the flooring in the office area. The purpose is to make the facility more inviting and comfortable. Even though, the use of funds for capital improvements is not an issue for ¶ 2542.3, capital improvements are part of the redevelopment plan.

### **Becoming Multi-Racial**

Because the neighborhood consists of approximately equal numbers of white and black people, SUMC by proclamation of Church Council desires to be multi-racial. The congregation feels that it is important to hire an African-American Associate Pastor. How can a church expect to be multi-racial if it does not have a multi-racial staff? The process is underway to hire an African-American part-time Associate Pastor.

Having African-American staff members is part of the redevelopment plan. To fulfill this element of the plan, it might be necessary to draw upon proceeds from the sale of the old building.

### **Finances**

Financially, SUMC is doing better than anticipated. Income has returned to where it was one year ago, before the move and turmoil of reestablishing ministry. That is to say that the congregation is financially no worse off today than it was one year ago. This is an important waypoint on the income growth track.

The congregation will not come close to reaching the \$50,000-building-sale spending limit on programming and staff, imposed by the Cabinet for the first year. In fact, by the end of the first year, the congregation will have spent about \$40,000 on programming and staff. If one takes into account the undesignated income of the congregation, which *can* be used to pay for programming and staff (which should amount to about \$18,000) the actual draw upon the building-sale-assets will only be about \$22,000.

For the year 2010-2011, the Cabinet has increased the limit to \$70,000.00.

The original budget created by SUMC for the calendar-year 2010, anticipates a loss of \$68,000.00. The total expense budget for 2010 is \$108,400. In actuality, the current spending rate is under budget. Projecting the figures from the first quarter, through the whole year, the actual loss will amount to about \$53,000. Deficit spending is anticipated for at least three years.

At this time, cash assets amount to about \$220,000.

Since this is the first year in a new location, the congregation has no experience or precedence to draw upon. But, it appears to have done well in identifying expenses.

### **Itemized Plan of Ministry**

The primary goal of Swissvale United Methodist Church is to become financially self-supporting in three years. This is to be achieved by growth in numbers of people. All efforts and programming must be directed toward inviting and attracting people, as well as providing an intellectual, emotional and physical place where people want to stay. Following are actions to achieve this goal:

- Use the Worship Center in a flexible, multi-functional and changing manner.
- Make high-quality music an important element of ministry.
- Consistently use advertising and Public Relations material.
- Remain in the present location during the next three years.

- Continue a campaign of door-to-door and community oriented contact.
- Maintain a relaxed and non-traditional worship setting, but keep the content Bible-centered.
- Continue to make capital improvements for the purpose of creating an inviting space and making people more comfortable. This includes providing a safe, practical and easily accessible environment.
- Reinforce the congregational identity of friendliness and welcoming.
- Involve as many people as possible in the work and life of the congregation.
- Improve and increase ministry to children.
- Utilize new technology as much as the budget will allow.
- Maintain a multi-racial staff.
- Invite outside groups to use the building.
- Seek to develop programming needed by the community.
- Be opportunistic and open to new possibilities.

**RS 205 ROSEDALE UNITED METHODIST CHURCH PARSONAGE  
(Adopted 06-12-2010)**

USE OF EQUITY FROM THE SALE

WHEREAS the Rosedale United Methodist Church of the Pittsburgh District sold their parsonage in January 2005, due to their yoked relationship entered into with Verona United Methodist Church on July 1, 2004, and

WHEREAS this yoked relationship has continued for nearly six years with increasingly shared ministry, and

WHEREAS increased costs and decreasing resources over the course of the last six years threatens the financial stability of this yoked relationship, and

WHEREAS it is no longer feasible that Rosedale United Methodist Church will stand alone as a single point charge and have need to purchase a parsonage, and

WHEREAS the proceeds from the sale of the parsonage currently held in reserve are not enabling ministry to continue in the surrounding communities, and

WHEREAS ¶2542.3 of the 2008 *Book of Discipline* permits the "...use of equity and/or accumulated assets from the sale of property to provide for congregational efforts including program and staff..." with the approval of the Bishop, Cabinet and the Annual Conference,

THEREFORE BE IT RESOLVED that Rosedale United Methodist Church, in accordance with the provisions of ¶2542.3 of the 2008 *Book of Discipline*, be permitted to use the "equity and/or accumulated assets from the sale of the parsonage of Rosedale United Methodist Church for program and staff expenses" upon annual review and approval by the District Superintendent and the Cabinet of the Conference.

William B. Meekins, Jr., Dean of the Cabinet

**RS 205 Rosedale United Methodist Church Supplement  
PLAN FOR MINISTRY**

**Current Reality**

Rosedale UMC is an elderly congregation yoked in ministry with Verona UMC to enable full-time pastoral leadership, to present a witness of God's power to bring together diverse congregations for shared ministry, and to continue Christ's presence in two communities of need. Neither congregation being any longer able to survive full-time alone has discovered a means for thriving in vital ministry to the communities in which each serves.

However, rising costs and diminishing resources have caused an increasing stress on the financial stability of the full-time yoked relationship to the point of distraction from the ongoing ministry opportunities at hand.

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### Proposal for Future Financial Support

At the inception of this yoked relationship in July 2001, it was decided that Rosedale UMC would sell its parsonage, placing the proceeds in reserve, and bear half of all costs associated with supplying the Verona parsonage for the pastor. That parsonage reserve of \$125,000 in practicality should not be considered for use in purchasing property. However, it would be good stewardship to allow such funds to support ongoing ministry.

The two congregations continue in ongoing dialogue concerning future ministry possibilities. God is not done working through these congregations, though we are not convicted at this time with any elaborate plans. Yet, when or even if such inspiration is offered and followed, is not our motivating factor. Though we always desire to be open to new callings, we celebrate that the many ongoing ministries are vital and reason aplenty to free up much needed and available resources for ministry.

### Current Ongoing Ministries

- Food Bank ministry serving 150+ families on a weekly basis;
- Two weekly worship times;
- Two ongoing Bible studies;
- Monthly community dinner;
- Health Ministry providing quarterly blood drives, monthly blood pressure screenings at multiple sites;
- Monthly 50+ community luncheons;
- Summer Lunch and Fun Camp providing breakfast, lunch and diverse programming for preschool thru high school during eight weeks of the Summer;
- Emergency food pantry serving 30+ families per month;
- Clothes Closet for community clothing needs;
- Vacation Bible School for 70+ community children;
- Bell choir;
- Several Chancel choirs;
- Monthly worship with communion at two senior living facilities;
- Monthly worship at independent living facility;
- Weekly meeting of Narcotics Anonymous;
- Office space provided for Women's Center auxiliary site and community preschool worker;
- Weekly Girl Scout troop meeting;
- Weekly cheerleading group;
- Biweekly meeting space for Kiwanis;
- Monthly meeting of Community Garden Club.

### RS 207 CARNEGIE UNITED METHODIST CHURCH PARSONAGE

(Adopted 06-12-2010)

#### USE OF EQUITY

WHEREAS the Carnegie United Methodist Church voted in accordance with the *2008 Book of Discipline* to sell its parsonage, and closed on the sale in early December 2009, and

WHEREAS, the *2008 Book of Discipline*, ¶2542.3 allows the “use of equity and/or accumulated assets from the sale of property to provide for congregational development efforts including program and staff”, and

WHEREAS, the Administrative Council of the Carnegie United Methodist Church has approved a “Redevelopment Plan” that includes both facilities assessment/repair and community outreach, and has submitted this plan to the Cabinet of the Western PA Annual Conference, and

WHEREAS, the Cabinet has reviewed and endorsed the Redevelopment Plan, and has encouraged the submission of this resolution to the June 2010 session of the Western PA Annual Conference,

THEREFORE BE IT RESOLVED that the Carnegie United Methodist Church be permitted, in accordance with par.¶2542.3 of the *2008 Book of Discipline*, to use the

proceeds of the sale of the parsonage “for congregational development efforts including program and staff” beginning in the 2010-2011 Annual Conference year.

William B. Meekins, Jr., Dean of the Cabinet

**RS 207 Carnegie United Methodist Church Supplement**  
**A DEVELOPMENT PLAN** September 27, 2009

¶2542.1 *Restriction on Proceeds of Mortgage or Sale -- No real property on which a church building or parsonage is located shall be mortgaged to provide for the current budget or operating expense of a local church. The principal proceeds from a sale of any such property shall not be used for the current budget or operating expense of a local church...*

¶2542.3 *Exception to this restriction may be granted in specifically designated instances to allow use of equity and/or accumulated assets from the sale of property to provide for congregational development efforts including program and staff. Such exception may be granted by the Annual Conference, the Bishop, and the Cabinet upon request of the local church in consultation with congregational development staff where applicable. A clear and detailed three-to-five-year redevelopment plan that projects a self-supporting ministry must accompany the request.*

*The Book of Discipline of The United Methodist Church, 2008*

**Introduction**

A plan that aims to strengthen and renew the Carnegie United Methodist Church is presented to Western PA Annual Conference, Bishop Thomas J. Bickerton, and the Bishop’s Cabinet. Expected outcomes of the plan, when fully developed, include congregational self-sufficiency and Christian service and outreach to the community.

**COMPONENTS OF THE PLAN**

1. There will be an assessment of the church facilities that specifies necessary repairs with costs estimated for the church properties. It is expected that the inspection/evaluation process will recommend ways to address deferred maintenance items as well as preventive maintenance items. The inspection will be conducted by the Trustees with the assistance of the Pittsburgh District Committee on Building and Location, and if necessary, with professional architectural and engineering consultants. A detailed report will be presented to the January 2010 meeting of the Administrative Council.
2. A Community Outreach Team will be formed with two initial assignments:
  - The Team will engage in a review study of the Biblical mandate to share the Gospel and to serve neighbors. An aspect of the study will be a consideration of methods to be used in discovering community attributes and needs.
  - By interview and other means, research regarding Carnegie and surrounding area will be conducted. For example:
    - i. There will be interviews with the Borough and School District officials about community needs and concerns
    - ii. Demographic statistics for the Carnegie area will be acquired which provide a profile of residents, commercial activities and other aspects of the community
    - iii. Non-elected and non-appointed community leaders will be interviewed about needs and concerns in the area.
  - A preliminary report as to process and progress will be presented to the January 2010 Administrative Council meeting.
3. An emphasis on spiritual nurture within the congregation will be prepared with implementation to begin immediately. Full implementation will proceed over a period of approximately 18 months, with continuing emphasis into the future. **The goal of this nurturing effort is to fasten the attention of the congregation and individual members on the plan and purpose of God, and God’s call to the congregation and its members to participate in God’s plan and purpose.** The following activities intend to shape the spiritual life of the Carnegie Church:
  - Members and friends of the congregation will be invited to form prayer teams that meet and pray regularly. The intercessory prayers of the teams will include the community and the congregation.
  - An introduction, study and use of classic Christian practices with special focus on discernment and testimony is proposed. Among the resources to be used in this effort to learn Christian practices will

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be “Practicing Our Faith,” an ecumenical project directed by Dorothy C. Bass ([www.practicingourfaith.org](http://www.practicingourfaith.org)).

- There will be a concentrated effort to invite members and friends of the congregation to tell their stories in one-on-one and group situations, with special attention as to how God is touching their lives. The purpose of this listening project is to give people opportunity to put feelings and insights into words, and to invite people to link their stories with the stories and narrative of Jesus and the Gospel.

A description of the process to be used in the nurturing emphasis will be presented to the January 2010 meeting of the Administrative Council along with a schedule of activities and events. The intention of this aspect of the congregational development plan is to begin the effort to orient the congregation toward mission in the community.

Underlying this plan is an understanding that the Carnegie congregation (like many if not all churches) faces a culture and a societal situation that is fundamentally disinterested in the traditional expressions of church life. We are experiencing a culture that presents us with change that is discontinuous, that is brand new, and that means that Christian congregations have to re-tool to serve the present age. We are being prepared by God’s Holy Spirit for a new age, and our equipping will take some time!

### Budget Considerations

It is expected that proceeds from the sale of the Carnegie parsonage will be between \$100,000 and \$110,000. The Administrative Council may want to give consideration to the idea of establishing a fund that will fund projects by encouraging the congregation to provide a share of the cost of projects through personal offerings. This will have the effect of promoting greater stewardship within the congregation. For example, if an amount of the proceeds is set aside to fund the Mission Share from the Annual Conference, it may be determined to match every dollar offering to that cause with \$0.50 of the parsonage proceeds. The proportion could be \$0.25 or \$0.50 or \$1 for every dollar received for any cause.

The following is a preliminary allocation of funds:

1. An amount equal to ¼ of the 2009 Mission Share will be paid out to the Annual Conference by December 31, 2009
2. All unpaid obligations accrued to date through 2009 activities and costs will be paid in full from the proceeds. This item excludes obligations regarding Mission Support, Health Benefits and Pensions prior to 2009.
3. The lease on the office copier will be bought out and all obligations with regard to the copier will be paid in full.
4. Costs of participation in the South Hills Partnership of United Methodist Churches will be paid at ¼ of the 2009 costs, providing that all unpaid salaries to date will be paid under this formula.
5. All costs of maintenance and capital expenditures for the church buildings and equipment will be paid at a rate of ½ of cost.
6. Going forward, any costs incurred to support the training and development of lay and clergy leadership in skills of church renewal and community mission and outreach may be paid with the consent of the Administrative Council.

### **RS 301 GENERAL EVANGELIST: ROY GEARHART (Adopted 06-12-2010)**

WHEREAS Roy Gearhart has been approved as a General Evangelist by the Western PA Conference every year since 1996, and

WHEREAS Roy Gearhart is seeking the designation again this year, and

WHEREAS Roy Gearhart has been approved by the Conference Evangelism Committee to serve as a General Evangelist,

THEREFORE BE IT RESOLVED that the Western PA Conference recommends in keeping with the 2008 *Discipline* ¶630.3.f & ¶1113.7 that for the conference year 2010-2011, Roy Gearhart be appointed as a fulltime General Evangelist amenable to the conference Evangelism Committee, with Conference support for Hospitalization/Health Insurance, Pension, and Death and Disability benefits.

Ken Duffee, Chair, Evangelism Committee

**RS 302 GENERAL EVANGELIST: ELLEN BULLOCK  
(Adopted 06-12-2010)**

WHEREAS Ellen Bullock has been approved as a General Evangelist by the Western PA Conference in 2006, and

WHEREAS Ellen Bullock is seeking this designation again, and

WHEREAS Ellen Bullock has been approved by the conference Evangelism Committee to serve as a General Evangelist,

THEREFORE BE IT RESOLVED that the Western PA Conference recommends in keeping with the 2008 *Discipline* ¶630.3.f & ¶1113.7 that for the conference year 2010-2011, Ellen Bullock be appointed as part-time General Evangelist amenable to the conference Evangelism Committee without conference support for benefits.

Ken Duffee, Chair, Evangelism Committee

**RS 303 ADVANCE SPECIAL ADDITIONS TO THE LIST  
(Adopted 06-12-2010)**

THEREFORE BE IT RESOLVED that two additions to the Advance Special List found in 2009 *Journal* pages 308-317:

- 1) Mission Barn #MS002009B  
Contact Person: Nelson Thayer 724-462-4090 or thayntt@comcast.net
- 2) Columbia Projects for construction and team support #SS005100CSA.  
Contact David Stains at 814-362-8812 (o) or clementof@hotmail.com  
Dale Shunk, Advance Special Secretary

**RS 303 ADVANCE SPECIAL LIST  
(updated August 1, 2010)**

Editor's note: If there ANY ADDITONS OR CORRECTIONS, please contact the WPA Board of Global Ministries, c/o Rev. Dale Shunk, 149 West Patriot St., Somerset, PA 15501. 814-445-4912 ( Office, fax) dale.shunk@wpaumc.org

**How do I apply for an Advance Special Number?** If you want to add a new Advance Special to our list write a request to the Board of Global Ministries, c/o Rev. Dale Shunk on the ministry or sponsoring church letterhead and include information about the ministry especially the purpose, foundational scripture for the mission, a list of your Board or Directors and an annual financial report. All General Advance Specials related to past Mission Work Teams are listed separately after this main list. **Where do I send my donations?** All donations are to be payable to The **Western PA Conference** and mailed to The Conference Center, PO Box 5002, Cranberry TWP, PA 16066 with the Advance Special number listed on the Memo line. The addresses listed below are the contact information for each agency.

ABBA'S COFFEE HOUSE Sponsored by Christian Youth Leaders, Inc.  
#MS009800I c/o CLY, 45 West Long Avenue, Dubois, PA 15801  
Contact: Mark Erickson 814-371-8321 (h) merikson8@hotmail.com

ACTS (Arts, Crafts, Talents, Services)  
#MS005500-2 724/966-5396, 104 West South St, Carmichaels, PA 15320

AFTER SCHOOL AT MOORHEAD: Indiana District, Betty Lyle, Coordinator  
#YA008500I 814-268-8224 335 Main St., PO Box 233, Brockway, PA 15824

AGAPE MINISTRIES  
# AGAPE 311 West Long Ave, DuBois PA

ALASKAN WPA PROJECTS  
#SS002007A Rev. Laura Skiba, GBGM Missionary  
P.O. Box 8122, Nikiski, AK 99635 outreach@acsalaska.net

AlBright Kids Child Care Center: Christian Day Care - Debbie Adams, Dir.  
#YA005100J 814-539-9916 608 Cooper Ave, Johnstown, PA 15906

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ALLEGHENY COUNTY JAIL CHAPLAINCY 412-350-2057  
**#CC003400P** Allegheny County Jail, Chaplain's Office, 950 Second Ave., PA 15219-3100

ALLEGHENY VALLEY HOSPITALITY NETWORK: Natrona Heights  
**#CC002900-N** 724/226-9820, 209 Corbet Street, Tarentum, PA 15084

ARBUTUS PARK MANOR: Johnstown  
**#MH000500-1** 814-266-8621, 207 Ottawa Street, Johnstown, PA 15904

ASBURY HEIGHTS: Pittsburgh  
**#MH000600-2** 412/571-5106, 700 Bower Hill Rd, Pittsburgh, PA 15243

BRADLEY CENTER: Canonsburg  
**#MH001000-6** 412/767-5306 324 Linden Creek Rd.Canonsburg, PA 15317

BROWNING SCHOLARSHIP FUND: Supporting spouses on VIM Trips  
**#SS002100V** PO Box 5002, Cranberry TWP, PA 16606 Contact person: Diane Miller

BUTLER DISTRICT FUND  
**#DS000007B** 204 Gregg Drive Extension, Harmony, PA 16307-7832

CALVARY UNITED METHODIST CHURCH: McKeesport  
**#MSA01400-D** 412/678-9707, P.O. Box 163, McKeesport, PA 15132

CAMP ALLEGHENY: Stoystown  
**#CP000100-A** 814/754-5122,100 Camp Allegheny Dr., Stoystown, PA 15563

CAMPUS MINISTRY: General WPA Fund, Conf Board of Higher Education, mamabelloit@hotmail.com  
**#CM003200H** Contact: Clara Belloit, 175 Westwood Drive, Clarion, PA 16214 814-227-2673

CAMPUS MINISTRY AT ALBRIGHT: Pittsburgh  
**#CM002700A** Send donations payable to WPA Conference, PO Box 5002 Cranberry TWP, PA 16066

CAMPUS MINISTRY AT CALIFORNIA UNIVERSITY OF PENNSYLVANIA  
**#CM002300C** c/o First Presb.Ch, Town Sq. (4<sup>th</sup> & Liberty) California, PA 15419

CAMPUS MINISTRY: Clarion University  
**#CM002600C** Wesley Fellowship at Clarion: First UMC 814-226-6660

CAMPUS MINISTRY AT EDINBORO: Attention Bob Gray  
**#CM002800E** 814-732-2000 Edinboro Univ. Earp Hall, Edinboro, PA 16444

CAMPUS MINISTRY AT INDIANA:  
**#CM002900I** 724-463-8535 Grace UMC, PO Box 6, Indiana, PA 15701

CAMPUS MINISTRY AT SLIPPERY ROCK  
**#CM003000S** 724-738-0512 SRU, 14 Moltby Dr., Slippery Rock, PA 16057

CAMPUS MINISTRY AT UNITED CAMPUS PITTSBURGH  
**#CM003100P** Clara Belloit mamabelloit@hotmail.com

CHANGING EXPECTATIONS MISSION (CEM) Johnstown, PA Diane Knupp, Dir. 814-539-3737  
**#EM0020001** 814-539-9612(o) cemjtown@gmail.com 200 Cooper Ave., Johnstown, PA 15906

CAREER EXPLORATION MINISTRY (CEM) Laketon Heights  
**#EM002500L** 9601 Frankstown Road, Pittsburgh, PA 15235  
 412-241-9170 Dr. J. Lavon Kincaid, Jr. Exec. Dir.

CENTER FOR HOPE, 233 Merchant St., Ambridge, PA 15003  
 724-251-4899 (office) Dave and Sue Otto, Co-Directors www.thecenterforhope.org  
**#MS008800B** David Otto, WPA Missionary Personal Support  
**#YA003200P** Center for Hope for programming and projects

CHERRY RUN CAMP MEETING: Franklin District  
**#CP000500-C** 814-473-3470 2855 Cherry Run Road , PA 16248

CHINA OUTREACH MINISTRY: The Pittsburgh ministry of Rev. Ken Wagner  
**#YA004200 B** PO Box 35, Mechanicsburg, PA 17055

CHILDREN'S ADVOCACY CTR OF LAWRENCE COUNTY, INC. Sue Ascione, Dir.  
**#YA005000L0** 724/658-4688 1107 Wilmington Ave., New Castle, PA 16101

CHILDRENS LITERACY MINISTRY OF CHRISTIAN LITERACY ASSOCIATES: Pittsburgh  
**#ES000400 B** 412-364-3777, 541 Perry Hwy, Pittsburgh, PA 15229 drliteracy@aol.com

CHILDREN/YOUTH REVITALIZATION PROJECT: Pittsburgh  
**#YA005600R** c/o Calvary UMC, Beach & Allegheny Ave, Pittsburgh, PA 15233

CHRISTIAN ASSOCIATES OF SOUTHWEST PENNSYLVANIA: www.casp.org  
**#ES001200S** 204 37<sup>th</sup> Street, Suite 201, Pittsburgh, PA 15201 412-688-9070

CHOSEN: Erie www.chosenmedicalmission.org  
**#SS000100-1** 814-833-3023, 3638 West 26th Street, Erie, PA 16506

CHRISTIAN LIFE SKILLS, INC.: Pittsburgh Phone: 412-371-7018.  
**#ES001900B** 100 North Braddock Avenue, Pittsburgh, PA 15208-2509  
 CHRISTIAN SPORTS INTERNATIONAL: Pittsburgh David Rettig, Founder  
**#YA006500S** 724-933-6040, 101 N. Meadow St., Wexford, PA 15090  
 CHURCH OF OUR SAVIOR: Pittsburgh  
**#MSA02000S** 412-323-9554, 1502 Chicago Street, Pittsburgh, PA 15214  
 CITY MISSION: Livingstones Ministry - A Shelter for the Homeless, Uniontown, PA  
**#MS06300U** 724/439-0201, P.O. Box 943, Uniontown, PA 15401  
 CITY RESCUE MISSION - NEW CASTLE  
**#YA005200N** 319 Croton Ave. PO Box 965, New Castle, PA 16103-0965  
 724-652-4321 Kevin A. Green crm@cityrescuemission.org www.cityrescuemission.org  
 CLAIRTON YOUTH DEVELOPMENT INITIATIVE  
**#YA007800R** 412-233-3427(o) 901 North Sixth St., Clairton, PA 15025  
 CLERGY WOMEN ANNIVERSARY ENDOWMENT: Contact: Rev. Beth Nelson  
**#CW000050S** 1800-886-3382  
 COALITION FOR CHRISTIAN OUTREACH Daniel J Dupee  
**#YA004600F** 412/363-3303, 363-1005 fax, 5912 Penn Ave. Pittsburgh, PA 15206  
 CONFERENCE APPROVED EVANGELIST: SHAPED BY THE WORD MINISTRY  
**#MS007700C** **Personal or project support Rev. Ellen Bullock, General Evangelist (Part time)**  
 c/o Lakeside United Methodist Church, 420 First Street, Dubois, PA 15801 814-371-8930  
 CONFERENCE APPROVED EVANGELIST: Ascribe Ministries  
**#MS005750C** Rev. David Parker, Gen. Evangelist, Rev. Alice J. Parker, assistant  
 1524 Woodland Avenue, Franklin, Pa 16323 814-432-2207 uwanga@juno.com  
 CONFERENCE APPROVED EVANGELIST: EQUIPPING THE SAINTS MINISTRY:  
**#MS008899C** Personal or project support. Rev. Christine Rogan, General Evangelist  
 14770 Hatch Street, Meadville, PA 16335 814-337-5719  
 CONFERENCE APPROVED EVANGELIST: ROY GEARHART  
**#MS006600-C** 814/277-3224 RR #1, Box 121, Mahaffey, PA 15757-9607  
 CONNELLSVILLE AREA COMMUNITY MINISTRIES connmin@localnet.com  
**#YA003000-1** 724/626-1120 Victoria West, Assistant Director  
 201 East Fairview Ave, Connellsville, PA 15425  
 CONNELLSVILLE DISTRICT PROJECT FUND  
**#DS000014C** 117 Davis St Connellsville, PA15425  
 CONTACT BEAVER VALLEY  
**#MS004700-V** 724/728-3650, P.O. Box 75, New Brighton, PA 15066  
 CONTACT E.A.R.S. AND CONTACT TEENLINE: New Castle  
**#MS006700E** 724/658-5529 658-1911 Teenline, Box 7804, New Castle, PA16107  
 CROSSING THE JORDAN HEALTH CENTER: Rev. Larry Willtrout, Contact Person  
**#MS004800W** 724-222-7159 289 E. Beau St., Washington, PA 15301  
 DISCIPLE MINISTRIES, Inc. Rev. Terry Collins, Exec. Dir.  
**#MS002007C** 314 Nelson Rd., Farmington, PA 15437 disciple@lcsys.net  
 EAST AFRICA  
**+EAST AFRICA ANNUAL CONFERENCE:** General Support for pastors, and projects  
**#SS003600A** Contact person: Nancy Denardo 412-780-8636 cell ndenrn@comcast.net  
**+HUMBLE SCHOOL:** Uganda, Africa – Sponsoring a child and projects  
 Advance GCFA #14191A General Advance Special Send donations to Advance GCGA, P.O. Box 130,  
 Ashburn, VA 20146 Contact person: Nancy Denardo ndenrn@comcast.net  
**+MT. OLIVE UMC, MUKONO,** Uganda, Africa **#SS003777A** Land and construction purchase  
 EAST END COOPERATIVE MINISTRY: Daily Soup Kitchen, Pittsburgh  
**#MS004400-E** 412/361-5549, 250 N. Highland Avenue, Pittsburgh, PA 15206  
 EAST END COOPERATIVE MINISTRY: Food pantry, Pittsburgh  
**#MS004400-EA** 412/361-5549, (Address same as above.)  
 EAST END COOPERATIVE MINISTRY: House of the Good Samaritan, Pittsburgh  
**#MS004400-EB** 412/361-5549, (Address same as above.)  
 EAST END COOPERATIVE MINISTRY: Meals on Wheels, Pittsburgh  
**#MS004400-EC** 412/361-5549, (Address same as above.)  
 EAST END COOPERATIVE MINISTRY: Pre-School, Pittsburgh  
**#MS004500 E** 412/361-5549, (Address same as above.)

## VII Legislation

EAST GERMAN PARTNERSHIP: Rev. Joe Stains, Director hcumc1@winbeam.com  
**#SS003500E** 724-479-2015 22 East Church Street, Homer City, PA 15748

EIGHT AVENUE PLACE FAIR TRADE COFFEE HOUSE: Pittsburgh District  
**#CS000202P** Rev. Keith Kaufold, Pastor 412-480-4286 kaufoldk@yahoo.com

ENCOUNTER WITH CHRIST IN LATIN AMERICA AND THE CARIBBEAN  
**General Advance #14729A** Use this number to send a gift toward the WPA Conference goal of \$100,000 for the Latin American Endowment. Contact person: Rev. Dr. David Stains  
**WPA Conference Advance: Columbia Projects #SS005100CSA** for construction and team support  
 Contact Rev. Dr. David Stains at 814-362-8812 (o) or clementof@hotmail.com

ERIE CENTER CITY OUTREACH  
**#YA003400-4** 814/459-3131, 538 E. 10th Street, Erie, PA 16503

ERIE-MEADVILLE DISTRICT FUND  
**#DS000021EM** 5304 US Hwy. 19 Cochranon, PA 16314.

ERIE UNITED METHODIST ALLIANCE -- CORE SERVICES cheryld@euma-erie.org  
**#EM001400-E** 814-456-8073, (-4513 fax) 1033 East 26<sup>th</sup> St, Erie, Pa 16504

ERIE UNITED METHODIST ALLIANCE -- THE REFUGE cheryld@euma-erie.org  
**#EM001400-EB** 1027 East 26<sup>th</sup> St., Erie, PA 16504 814-454-6088 456-9614 fax

ERIE UNITED METHODIST ALLIANCE -- RAINBOW CONNECTION 1516 Buffalo Rd. Erie, PA 16510  
**#MS006100C** 814-456-8073 cheryld@euma-erie.org

FAIRVIEW / FAIRMONT OUTREACH: Meadville fairview1@alltel.net  
**#MSA02100-M** 814/336-3516, 402 C Willow Street, Meadville, PA 16335

FAITH IN ACTION-FRANKLIN DISTRICT, Betty Fry, Program Director  
**#MS008600F** 814-676-1384. 206 Seneca Street, Oil City, PA 16301

FAMILY GUIDANCE, Inc.: Butler County  
**#CC003000-B** 412-741-8550, 307 Duff Road, Sewickley, PA 15143

FELLOWSHIP UNITED METHODIST CHURCH: Ambridge  
**#NS004000S** 724-266-8636, P.O. Box 489, 239 Merchant Street, Ambridge, PA 15003

FIRST CHARITIES, INC 5401 Center Avenue, Pittsburgh, PA 15232-1621  
**#MS01000P** 412-580-1522

FOUNDATION FOR CAMPUS MINISTRY OF UPJ: Johnstown  
**#E8001600J** 814/269-2008, Campus Chap. St. Union, UPJ, Johnstown, PA 15904

FRANKLIN DISTRICT FUND  
**#DS000028F** 229 Evergreen Dr., Franklin, PA 16323-1811

FRENCH CREEK CHRISTIAN CENTER: Brian Borger, Exec. Dir.  
**#YA008300F** 100 East Atlantic Avenue, Franklin, PA 16323, 814-437-5989

GOD'S KITCHEN, Johnstown District United Methodist Men  
**#MS007800J** 101 Homestead Ave, Johnstown, PA 15902  
 Contact person: Ted Fuge 814-535-1451

GOODWILL INDUSTRIES OF PITTSBURGH  
**#HC001700-G** 412/481-9005, ext. 275, 2600 E. Carson St, Pittsburgh, PA 15203

GRACE LEARNING CENTER, INC: Franklin, PA Glenda Merritt Exe. director  
**#YA007000G** 814/437-7035 735 Elk Street, Franklin, PA 16323

GREATER PITTSBURGH KOREAN UM CHURCH -- Rev. Pyeong Gil Kim  
**#NC008000P** 412-715-5166 (2:00 PM Worship at Mt. Lebanon UMC)

GREENSBURG DISTRICT FUND  
**#DS000035G** 309 Dragon Rouge Dr. Greensburg PA 15601-5922

HABITAT FOR HUMANITY: Cambria County  
**#MS008000C** P.O. Box 453, Ebensburg, PA 15931-0453 814-539-2884

HABITAT FOR HUMANITY: Erie County  
**#MS005800-E** 814/454-7025, 413 East 9<sup>th</sup> Street, Erie, PA 16503-1205

HABITAT FOR HUMANITY Fayette County  
**#MS009900F** 280 East Fayette St., Uniontown, PA 15401 724-437-4150

HABITAT FOR HUMANITY: Greene County Chapter #724-852-2598  
**#MS005600-I** 32 South Church St. Ste 104, Waynesburg, PA 15370-1832

HABITAT FOR HUMANITY: Mercer County Chapter  
**#MS007700M** 129 Franklin St., Sharon, PA 16146 724-347-3587 office@mchfh.org

HABITAT FOR HUMANITY: Somerset County  
**#MS007300-1** 814-443-9137

HABITAT FOR HUMANITY: Pittsburgh Chapter  
**#MS005600-2** 412/466-6719 Liberty Place Ste 107 Dequesne, PA 15110-1155

HABITAT FOR HUMANITY: Washington County  
**#YS005900-W** 724/222-4340, 54 West Wheeling St. Washington, PA 15301

HENDERSON UNITED METHODIST CHURCH: Outreach Ministries  
**#EM001600-H** 814/453-6041, 2004 Camphausen Avenue, Erie, PA 16510

HILL TOP HEALTH MINISTRIES CONSORTIUM - St. Paul A.M.E. Church  
**#YA008400P** 400 Orchard Place, Pittsburgh, PA 15210  
 Contact person: Sue Hutchins 412-431-3846

HOSPICE CARE, INC.: Washington and Greene Counties  
**#CC002700-W** 724/627-8118, P.O. Box 168, Waynesburg, PA 15370

INDIAN CREEK VALLEY CHRISTIAN FAMILY AND CHILDREN'S CENTER  
**#YAO05800C**

INDIANA COUNTY CARENET: Indiana, PA Marilyn Dilg, Director  
**#YA006800I** 724/465-2865 29 North Eighth Street, Indiana, PA 15701

INDIANA DISTRICT MINISTRY FUND  
**#DS000042I** 203 Woodland Ave., Punxsutawney, PA 15767 # 814-938-1742

INTERFAITH VOLUNTEER CAREGIVERS of Fayette, Inc. 724-438-0709 ivcf@hhs.net  
**#CC004000F** IVCF, Inc. 137 North Beeson Avenue, Suite 106, Uniontown, PA 15401

INTERNATIONAL (CHINA) STUDENT MINISTRY: Pittsburgh  
**#YA004200-B** 412/362-1004, 1027 N. St. Clair Street, Pittsburgh, PA 15206

INTERNATIONAL HOPS NETWORK of So. HILLS: Washington, PA S.Donnan, Dir.  
**#CC003200I** 724/229-3209 (o), 229-1129 (fax)

INNER CITY MINISTRY: CALVARY UMC: Pittsburgh Rev. Thomas Funk, Director  
**#SS001900N** 971 Beech Avenue, Pittsburgh, PA. 15233-1705 412-231-2007

INTER CHURCH MINISTRIES: ERIE COUNTY Inter-Church Ministries of Erie County  
**#ES001400 E** 2216 Peach Street, Erie, PA 16502 814-454-2411 FAX: 814-454-2412

JOHN WESLEY UMC: Washington  
**#CM002200W** 724/223-8457307 Locust Ave. Washington, PA 15301

JOHNSTOWN DISTRICT FUND  
**#DS000049-J** 200 Bloomfield Street, Johnstown, PA 15904-3276

JOURNEY CAMP: Christian Education Lab School  
**#YA003000L** Debbie Derrenbacher, Dir lyleanddeb@verizon.net

JUMONVILLE: Hopwood  
**#CP000200-J** 724/439-4912, 887 Jumonville Rd. Hopwood, PA 15445 larry@jumonville.org

JUST HARVEST: A Center for Action Against Hunger www.justharvest.org  
**#MS005400-1** 412-431-8960, 16 Terminal Way, Pittsburgh, PA 15219

KANE DISTRICT FUND  
**#DS000056K** 5 South Park Ave., Kane PA 16735-1230

KEEP THE DOORS OPEN Outreach Committee c/o Sara McLain  
**#BS002000-1** P.O. Box 5002, Cranberry TWP, PA 16066

KOREAN UNITED METHODIST CHURCH: Indiana District  
**#NC009000J** c/o Trinity UMC, 398 Church St., Indiana, PA 15701 724-465-2015

LAKETON HEIGHTS INCLUSION FUND: Pittsburgh  
**#SS000700-R** 412/241-9170, 9601 Frankstown Road, Pittsburgh, PA 15235

LAKEVIEW AREA HELPING HANDS CENTER, Inc: Franklin Dist Peggy DeAngello, Admn.  
**#CM002100-L** 724/376-3231, P.O. Box 145, Stoneboro, PA 16150

LIGHT OF LIFE RESCUE MISSION mail@lightoflife.org  
**#CM002400-S** 412-258-6100 P.O. Box 6823, Pittsburgh, PA 15212

METHODIST UNION OF SOCIAL AGENCIES: Feeding & Clothing Prog, Pittsburgh  
**#YA003300-3** 412/461-1800, 131 E. 9th Avenue, Homestead, PA 15120

MERRITT EDDER MEMORIAL MISSION EDUCATION FUND: Western PA  
**#MSA01800H** (800) 886-3382, P.O. Box 5002, Cranberry TWP., PA 16066

MID-MON VALLEY MINISTRY: Pgh East District, Rev. Karen Prescott, Convener  
**#YA007500M** 412-461-5884 1702 Lodge Ave., McKeesport, PA 15135-1333

MISSION AMBASSADOR PROGRAM: Rev. Cathy L. Newport  
**#SS000400-A** (o) 412 826 5917 (cell) 412 848 5982, 403 Harris Avenue, Pittsburgh, PA 15205

## VII Legislation

MISSION BARN: Eastbrook, PA Butler District  
**#MS002009B** Eastbrook, PA  
 Contact Person: Rev. Nelson Thayer 724-462-4090 thayntt@comcast.net

MISSION UTILITY VEHICLE (MUV): Johnstown District Lee Miller, Shop Mgr.  
**#SS000500 M** 814/322-1331 phone 150 Page Road, Mineral Point, PA 15942

NEW CASTLE CHRISTIAN ACADEMY: New Castle, PA  
**#ES000500 C** 724-658-5858, 1701 Albert St, New Castle, PA 16105

NEW HOPE UNITED METHODIST CHURCH: Pittsburgh  
**#MS005000-1** 412/321-3343, 114 West North Ave., Pittsburgh, PA 15212

NEW LEAF MINISTRIES: Rev. J. Mark Hurst, Exec. Dir. and Counselor  
**#CC003900N** P.O. Box 28 Russell, PA 16345 814-757-8493 www.newleafministries.org

NICARAGUA: Contact is Richard Schall, Partnership Director rmsschall@conline.net  
 Richard Schall, HC 2 Box 23, Tionesta, PA 16353-9302 814-755-4908

- 1.) NICARAGUA COMMUNITY CENTER: Fuente De Paz Church Fam. Min. Ctr.  
**#SS001100-N**
- 2.) CHACOCENTE PROJECT: Masaya, Nicaragua  
**#SS002006** Relocate and house the poorest of the poor. www.outofthedump.org.
- 3.) NICARAGUA TASK FORCE GENERAL FUND  
**#SS002002** Funding for various projects as needed

NORTH HILLS COMMUNITY OUTREACH: Allison Park  
**#YA004500-D** 412/487-6316, 1975 Ferguson Road, Allison Park, PA 15101

NORTH HILLS YOUTH MINISTRY: Pittsburgh  
**#MSA01500-E** 412/366-1300, 802 McKnight Park Drive, Pittsburgh, PA 15237

NORTHSIDE MINISTRIES: Pittsburgh 412/734-3663

- 1.) Rev. Larry Homitsky, Exec. Dir., P.O. Box 99861, Pittsburgh, PA 15233  
**#MS006800-N** General Fund.
- 2.) BETHANY HOUSE MINISTRY: Northview Heights, Pittsburgh  
**#EM001200-B** 412/89-9329, P.O. Box 99782, Pittsburgh, PA 15233 KMurphy80@aol.com
- 3.) NORTHSIDE CONGREGATE FEEDING PROGRAM: Pittsburgh  
**#YA006000 N** 412/231-4900, P.O. Box 100086, Pittsburgh, PA 15233
- 4.) UNITED METHODIST CHURCH UNION: Pittsburgh  
**#SS000300-R** 412/231-4900 P O Box 100086, Pittsburgh, PA 15233

NYADIRE CONNECTION: Pittsburg District, Sara Dickey, Contact person  
**#MS004800P** 412-835-6621 44 Highland Road, Bethel Park, PA 15102 outreach@christumc.net  
**#MS004850P** Orphanage support and **#MS004875P** Pastoral support

OLMSTED MANOR: Ludlow www.olmstedmanor.org  
**#CP000400-M** 814/945-6512, Box 8, Ludlow, PA 16333

OPEN HANDS MINISTRIES: Greensburg District Richard Ziegenfus., Pres.  
**#MS009000G** 724-593-7417, PO Box 896 Ligonier, PA 15658 724-238-5780

PARAGUAY CONFERENCE PO Box 427 Lewis run, PA 16738-0427 814/362-2649  
**#SS003200S** Scholarship Funds - Contact person: Dr. David Stains  
**#SS003300S** Special Projects - Contact person: Dr. David Stains

PARTNERS IN ALLIANCE: A Western Pennsylvania AIDS Ministry-Indiana District  
**#CC003600A** Rev. Robert Zilhaver, Rep., 420 First St. Dubois, PA 15801

PENNSYLVANIANS CONCERNED ABOUT ALCHOHOL PROBLEMS: pcp@pacap.org  
**#SS002500P** Rev. Don Wert, 717-652-2517 900 S. Arlington Ave., Harrisburg, PA 17109

PENNSYLVANIA COUNCIL OF CHURCHES  
**#ES001000P** Suite 100 900 South Arlington Ave., Harr 17109

PITTSBURGH DISTRICT FUND  
**#DS000063P** 223 Fourth Ave. Suite 700, Pittsburgh PA 15222 412-281-7152

PITTSBURGH HOSPITALITY HOUSE  
**#YA004700-P** 412/731-6611, 7211 Thomas Blvd., Pittsburgh, PA 15208

POWER NEW DAY (Formerly Zoar New Day)  
**#MH000800-4** 412-243-8755, 807 Wallace Avenue, Suite 204, Pittsburgh, PA 15221

PRIME TIME ADULT CARE: Pittsburgh  
**#YA005900-A** 412/835-6661, 44 Highland Road, Bethel Park, PA 15102

PRISON OUTREACH MINISTRY: WPA Conference Randy Datsko, Dir  
**#CC003300-J** 814-225-3381 www.gbgm-umc.org/wpapom  
 Contact: Dorie Heckman P.O. Box 322, Eldred, PA 16731-0322

RANKIN CHRISTIAN CENTER: West End Community (Washington)  
**#MS007400 R** (724)-225-6122, 682 Broad St., Washington, PA 15301

REBUILDING AFRICAN-AMERICAN CHURCHES  
**#SS001200B**

RUSSIAN INITIATIVE – Komi General Funds, c/o New Brighton First UMC, 1033 Sixth Avenue,  
 New Brighton, PA 15066, Rev. John Flower, Dir., 724-843-3774 jflower@verizon.net  
 Komi General Funds **#SS001800R**, New Church Starts **#SS001810R**  
 Embassy of Love (Church in Komi District) Adv. Sp. **#SS001820R**  
 Medical Needs **#SS001830R** Russian Travel Scholarships **#SS001840R**  
 Special Projects **#SS001850R** Russian In-country Adoptions **#SS001860R**  
 Moscow Seminary **#SS001870R**

RUTH M. SMITH CENTER: Wendy Stanko, Dir.  
**#MH0011007** 407 Main st. Sheffield, PA 16347-9501 814-968-3238

SAMARITAN HOUSE: Franklin District  
**#MS004900-S** RD #1, Hartstown, PA 16131

SAN JUAN UNITED METHODIST CHURCH: Erie-Meadville District  
**#EM001500-J** 814/455-6326, 1430 Buffalo Road, Erie, PA 16503

SCARLET CORD TEEN CENTER: Indiana District Steve McPherson, Pres.  
**#YA007200S** 814/849-7659150 Main Street, Brookville, PA 15825

SECOND HARVEST FOOD BANK: NW PA Erie-Meadville District  
**#MS005700-F** 1703 Ash Street, Erie, PA 16503-2116 814/459-3663 Liz Becker, Devel. Dir.

SHEPHERD WELLNESS COMMUNITY, Pittsburgh District 4800 Sciota Street, Pittsburgh, PA 15224  
**#MS009250P** 412-683-4477 www.swconline.org

SMELTZER-BELL RESEARCH CENTER: WPA Conf Historical Soc c/o Rev. Jack Piper  
**#SS00200B** 412-241-8313 123 Fairfax Road, Pittsburgh, PA 15221-4615

SOUTH CENTRAL GREENE YOUTH MINISTRY: Washington Dist, Rev. Joe Weaver, Dir  
**#YA007300G.**, 724-423-2317, 1552 Big Shannon Run Rd., Waynesburg, PA 15270

SOUTH EAST ASIA PRAYER CENTER SEAPC@hotmail.com  
**#MS007700P** 363 Washington Ave., Oakmont, PA 15139 412-826-9063

SOUTH HILLS INTERFAITH MINISTRIES: Pittsburgh  
**#CC002400 H** 412/854-9120, 5311 Progress Blvd., Bethel Park, PA 15102

SPEAR MINISTRIES David Derby davidderby@zoominternet.net  
**#MS009500T** PO Box 202 Saegertown PA 16433 #814-763-6546

THE LARRY P. HOLMITSKY ENDOWMENT for new local church ministries. 800-886-3382  
**#MS02008H** UM Center, P.O. Box 5002, Cranberry TWP, PA 16066

TRUCK STOP MINISTRY 1-80: Indiana District  
**#CC002600 T** 814/849-7069, 1-227-0606 beeper, Box 23, Brookville, PA 15825

UGANDA CHRISTIAN SOLUTIONS, Nancy Denardo, Founder ndennr1@comcast.net  
**#SS003900U** 1405 Pike St., McKeesport, PA 15133 412-780-8636 cell

UNITED METHODIST SERVICES FOR THE AGING: Mt. Lebanon, Pittsburgh  
**#MH000600-2** 412/341-1030 700 Bower Hill Road, Pittsburgh, PA 15233

UNITED METHODIST HOUSE: Chautauqua, NY Robert Richards revrfr@yahoo.com  
**#YA005300M** 716/776-7976, UM House 946 Northridge Dr. Seven Fields, PA 16046

UNITED METHODIST HUMAN SERVICES: Johnstown Dist Cheryl Falsone, Exec. Dir.  
**#YA0031002** 814/539-2633, 539-8034 fax 436 Vine St, Johnstown, PA 15901

UNITED MINISTRIES IN HIGHER EDUCATION: Pennsylvania Commission  
**#MS005200H** 717/233-7017 116 Locust St. #1, Harrisburg, PA 17101

UNITED METHODIST MEN: CHURCH REHABILITATION PROJECT THRUST (CREPT)  
**#ES000600M** Contact person: Ted Fuge, UM Men President 814-535-1451

UNITED METHODIST WITNESS IN PENNSYLVANIA: www.umwitnesspa.org  
**#MS006400P** 717/236-6363 216 State St., Harrisburg, PA 17101

VISITORS FROM THE PAST: Luella Krieger, Founder  
**#YA006700C** 814-590-1937 PO Box 121, Sykesville, PA 15865

VOLUNTEERS IN MISSION (VIM): (General Funds) Diana Miller WPA Conference VIM Missions Dir.  
**#SS0002002** Call 724-652-9182 PO Box 5002 Cranberry Twp. PA 16066

## VII Legislation

WARREN AFTER SCHOOL PROGRAM: Warren, PA  
**#ES001800W** 412/682-8523 (T.W.TH.)2606-06 Centre Ave, Pittsburgh, PA 15219  
 WARD HOME: Pittsburgh info@wardhome.org  
**#MH0009005** 412-722-1404 2275 Swallow Hill Road, Building 800, Pittsburgh, PA 15220  
 WASHINGTON CITY MISSION  
**#CC002700 C** 412/222-8530 84 West Wheeling St., Washington, PA 15301  
 WASHINGTON DISTRICT FUND  
**#DS000077W** 15 Munce Ridge Road, Washington, PA 15301-9612  
 WESBURY COMMUNITY: Meadville  
**#MH0007003** 814/724-8000 31 N. Park Ave., Meadville, PA 16335  
 WESLEY CHURCH HEALTH CENTER: Connellsville District www.wesleyhealthcenter.us  
**#MS007100W** 724- 626-2610(o.fax) 410 S. Pittsburgh St.Connellsville, PA 15425  
 WESLEY WOODS CAMP: Grand Valley  
**#CP000300 W** 814/436-7425 RR. #1, box 155A Grand Valley, PA 16420  
 WESTERN PA CONFERENCE MISSIONARIES  
 1.) **Randy Datsko**, Director of the Prison Outreach Ministry  
 415 N. Marion Street, Ebensburg, PA 15931 Home 814-659-7562 Work: (814) 472- 9565  
**# CC004200P** (For Personal Support) rdatsko@verizon.net  
 2.) **David Otto**, Center for Hope WPA Missionary, Personal Support www.thecenterforhope.com  
**# MS008800B** 233 Merchant St., Ambridge, PA 15003 724-251-4899 (o)  
 3. **Victoria West**, Assistant Dir. of Connellsville Area Ministries connmin@verizon.net  
**#MS008900C** 201 East Fairview Avenue, Connellsville, PA 15425 (724) 626-1120  
 WHITEHEAD, Tina Missionary to Israel-Palestine.  
 Personal Support Advance Special # **MS009900I**  
 Programs and projects Adv. Special # **SS002000I**  
 WILKINSBURG COMMUNITY MINISTRY  
**#YA003700-6** 412/241-8072 710 Mulberry St., Wilkinsburgh, PA 15221  
 WOMANS PLACE Inc. Fran Trimpey www.womansplace.org  
**#YA004800 W** 412/678-4620 P O Box 216, McKeesport, PA 15134  
 WPA VIMships: WPA UVMIM Diane Miller, Conference VIM Director  
**#SS004000V** 800-886-3382 Box 5002, Cranberry TWP, PA 16066  
 ZOAR New Day (New Name is POWER – See listing above)

### GENERAL ADVANCE SPECIALS

World and National Division

The following Advance Specials are presented by the Conference Board of Global Ministries for special emphasis because of our personal relationship to these Projects.

- (1) EMERGING PERSONNEL NEEDS OF THE GEN. BD. OF GLOBAL MINIS.  
**#008986-5HF**
- (2) ENCOUNTER WITH CHRIST IN LATIN AMERICA AND THE CARIBBEAN  
**#14729A**
- (3) UNITED METHODIST COMMITTEE ON RELIEF (UMCOR)  
**#982450 Disaster Response, International**
- (4) WORLD HUNGER/POVERTY MISSION EMPHASIS  
**#982920 World Hunger and Poverty**

### Our Mission Ambassadors Selected these Advance Specials

- (1) **CARIBBEAN**  
 GRACE CHILDREN'S HOSPITAL AND PEDIATRIC CLINIC: Haiti (**UMCOR #418250**)  
 EVANGELICAL METHODIST SEMINARY, SCHOLARSHIPS: Matanzas Cuba  
**#3020760**
- (2) **ISRAEL / PALILSTINE PEACE MISSIOIN: Kathy Newport and Mary Rishel**  
 Hope Secondary School - Advance # **12018A**.
- (3) **KENYA**  
 MAUA HOSPITAL SERVICE FUND: MAUA **#09613A**
- (4) **PAKISTAN – INDIA ('06-'07) Ambassadors are Diane Miller (724-652-9182)**  
**and Ruth Higginbotham (814-837-6115)**

#3020496 Lucknow Publishing House, India: Printing Press Goal: \$90,000

(5) MOZAMBIQUE

CHICUQUE RURAL HOSPITAL #09734A

(6) SOUTH AFRICA

JOHN WESLEY PRIMARY SCHOOL: Pinetown #11033A

Dale Shunk, Advance Special Secretary

**RS 304 BASE CASH COMPENSATION FOR PASTORS**

**(Adopted 06-12-2010)**

WHEREAS *The Book of Discipline of The United Methodist Church* - 2008 (hereafter called *Discipline*) assigns the responsibility to the Staff/Pastor Parish Relations Committee to consult with the pastors and staff on matters pertaining to compensation proposals and benefits, and to make annual recommendations regarding such matters,

WHEREAS the ultimate decision of the Pastor’s compensation is voted upon separately by the charge conference (See *Discipline* ¶ 247.13 and ¶ 252.4d),

WHEREAS the *Discipline* requires each annual conference to set a schedule of minimum base cash compensation for the full-time pastors appointed (See *Discipline* ¶ 625.3),

WHEREAS many churches within the Western PA Conference are suffering financially as is the general economy;

THEREFORE BE IT RESOLVED that the minimum Base Cash Compensation for Pastors serving full time in the Western PA Conference for the year 2011 remain the same as it was for 2010. This shall be as follows:

Full Conference Member (FE).....	\$ 35,838
Associate Conference Member (AM).....	\$ 34,740
Provisional Member (PE).....	\$ 32,670
Full Time Local Pastor (FL).....	\$ 31,020
Deacons under full time appointment of the Bishop (See <i>Discipline</i> ¶ 331.14)	

BE IT FURTHER RESOLVED that the local charge/church consider extending a MERIT INCREASE to their pastor based upon the pastor's faithful, effective and fruitful ministry,

BE IT FURTHER RESOLVED that pastors serving multi-point charges, or multiple appointments, will receive a “Multiple Charge/Appointment Adjustment” of \$ 400 for each additional church, beyond the initial church. Pastors will have the option to have the amounts added to their Accountable Reimbursement Plan (ARP),

BE IT FURTHER RESOLVED that although there is no minimum compensation for Part-time local Pastors, charges served by them should observe the stated principle of the Western PA Conference in setting the compensation and benefit package at a level proportionate to his/her workload, using the base compensation and benefit package of a full-time pastor as a guideline.

BE IT FURTHER RESOLVED that the Commission on Equitable Compensation will advise local churches by mail of the most current cost of living (CPI) figure and current minimum Base Cash Compensation by July 30, 2010.

Edward C. Patterson, Chair, Commission on Equitable Compensation

**RS 305 ACCOUNTABLE REIMBURSEMENT ACCOUNT  
(Adopted 06-12-2010)**

WHEREAS the Commission on Equitable Compensation has been given the task of recommending to the annual conference standards of pastoral support and the pastoral support package,

WHEREAS the pastoral support packages includes an amount for Accountable Reimbursement expenses,

WHEREAS the Staff/Pastor Parish Relations Committee in each local church is responsible for submitting to their respective charge conference a pastoral support package,

THEREFORE BE IT RESOLVED that each charge shall continue to maintain an Accountable Reimbursement Account for its Pastor (s) from which will be reimbursed Expenses such as travel, continuing education, books, etc. Reimbursement will occur upon presentation of vouchers or receipts for legally reimbursable expenses, as the Internal Revenue Service defines them.

BE IT FURTHER RESOLVED that Accountable Reimbursement Account shall be established at no less than \$5,000 per full time pastor. The Accountable Reimbursement Account shall be treated as a separate line item distinct from cash salary. Charges may set the amount for the account at a higher level if circumstances of the charge warrant such an increase. Mileage shall be reimbursed at the rate established by the Internal Revenue Service.

(Note: Please refer to the annual document published by the General Council on Finance and Administration, titled "Tax Information." This will give you the complete guidelines for establishing and maintaining an accountable reimbursement account. This document can be down loaded at [www.gcfa.org](http://www.gcfa.org).)

Edward C. Patterson, Chair, Commission on Equitable Compensation

**RS 405 ANNUAL CONFERENCE FEE****(Adopted 06-12-2010)**

WHEREAS in 2006, rule 2.3 was amended to include a \$50 registration fee for each member attending the entire session of the Annual Conference, and

WHEREAS costs have continued to climb during the past 14 years while the registration fee has remained the same, and

WHEREAS the Conference Sessions Ministry Team, the Council of Finance & Administration, and the Conference Connectional Network are trying to present a realistic, yet attainable budget for the meeting of the conference members and the conducting of the business of the Annual Conference,

THEREFORE BE IT RESOLVED that rule 2.3 be amended to read, "Annual Conference Fee – a registration fee of \$75 be assessed to each member attending the entire session of the Western PA Conference of The United Methodist Church." The balance of the rule shall remain the same.

Barbara J. Moore, Chair, Conference Sessions Ministry Team  
Paul Ritchey, Chair, Council on Finance & Administration

**RS 401 FUNDING FOR MINISTRY FOR 2011****(Adopted 06-12-2010)****MISSION SHARE BUDGET**

WHEREAS ¶614 of the *Discipline* mandates that the Conference Council on Finance & Administration recommend to the annual conference for its action and determination budgets of anticipated income and proposed expenditures for all funds to be apportioned to churches.

WHEREAS The Mission of The United Methodist Church stated in ¶121 of the *Discipline* states: "The mission of the Church is to make disciples of Jesus Christ for the transformation of the world. Local churches provide the most significant arena through which disciple-making occurs."

THEREFORE BE IT RESOLVED that the Western PA Conference apportion mission share based on the Mission Share Formula  $MS = E \times (P \pm i)$ , as adopted 6-9-00 in RS 402 Mission Share Formula.

Where MS represents a local church's mission share, E represents the local church's "Operations Costs," P represents the "Base Percentage," and i represents the local church's "Percentage Adjustments.

1) In accordance with RS 402-Mission Share Formula adopted 6-9-00 the Base Percentage recommended by the Conference Council on Finance & Administration to reach the proposed budget is 13.5 % (see note 1 mission share apportionments based on attached budget)

2) Changes in the 2011 Mission Share Budget would require the Conference Council on Finance & Administration to make an appropriate adjustment in the Base Percentage.

3) The Conference Center and the District office salaries will be held at the 2010 levels for 2011 with no salary increases added to the 2011 Mission Share Budget.

BE IT FURTHER RESOLVED, that the 2011 Western Pennsylvania Annual Conference Mission Share Budget be as follows:

	2011	2010	2011
	<b>Opportunities for Ministry</b>	<b>Mission Share</b>	
	<b>MISSION SHARE</b>	<b>Budget</b>	<b>Budget</b>
		<b>9,953,763</b>	<b>9,567,088</b>
<b>Conference Benevolences</b>			
<i>Archives &amp; History</i>			
		<b>8,000</b>	<b>3,000</b>
<b>101</b>	<b>Administration</b>	8,000	3,000
<b>101A</b>	<b>On-Line Records</b>		
<b>101B</b>	<b>Anniversary Record Book</b>		
<b>101C</b>	<b>New Initiatives</b>		
<i>Camping &amp; Retreat Ministries</i>			
		<b>520,000</b>	<b>430,000</b>
<b>110</b>	<b>Camping - Coordination &amp; promotion.</b>	140,000	150,000
<b>110A</b>	<b>Allegheny - financial support</b>	95,000	70,000
<b>110B</b>	<b>Jumonville- financial support</b>	95,000	70,000
<b>110C</b>	<b>Wesley Woods- financial support</b>	95,000	70,000
<b>110D</b>	<b>Olmsted Manor- financial support</b>	95,000	70,000
<b>CCN</b>			
	<b>CCN</b>	<b>10,000</b>	<b>105,000</b>
<b>120</b>	<b>CCN Pool</b>	10,000	100,000
<b>120A</b>	<b>Administration</b>		5,000
<i>Christian Unity</i>			
		<b>4,200</b>	<b>7,000</b>
<b>130</b>	<b>Regional Connections - supports Ecumenical bodies such as Advocacy in Pennsylvania</b>	4,200	2,000
<b>130A</b>	<b>Grants to Christian Associates and PA Council of Churches</b>		5,000
<i>Church &amp; Society</i>			
		<b>2,000</b>	<b>2,000</b>

140	Training	2,000	2,000
140A	Funding PA WITNESS		
<b>Communications</b>			
		<b>90,000</b>	<b>90,000</b>
150	Conference Publications - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs.	90,000	90,000
<b>Conference Sessions</b>			
		<b>260,000</b>	<b>250,000</b>
170	Conference Sessions - Funding for the annual meeting of Western Pennsylvania Conference	260,000	250,000
<b>Disability Concerns</b>			
		<b>3,000</b>	<b>2000</b>
180	Expansion of Disabilities Retreat	3,000	2,000
180A	Conference and District Resources		
<b>Discipleship</b>			
		<b>43,000</b>	<b>35,000</b>
190	Pool	43,000	35,000
190A	Training: National/regional		
190B	Provide local/regional training		
190C	Worship Development Events		
190D	Conference Regional Christian Ed		
	Training		
190E	Seed money/resources for		
	spiritual formation		
190F	Resourcing local church leaders		
<b>Ethnic Minority Local Church Concern Committee</b>			
		<b>130,450</b>	<b>77,000</b>
	Pool		77,000
200	Dismantling Racism Training	40,000	
200A	Rhymes Consulting Services	7,950	

200B	Administration	2,500	
200C	Missional Support/Racial Inclusion	70,000	
200D	Ethnic Church Development	10,000	
<b>Evangelism</b>			
		<b>40,000</b>	<b>25,000</b>
210	General Evangelists	37,000	21,000
220	Evangelism Ministry	3,000	4,000
<b>Board of Global Ministries</b>			
		<b>450,000</b>	<b>248,000</b>
230	Pool		243,000
	Mission Connections	440,000	
	WPA Missionary Support		
	Mission Support Grants		
	Disaster Response Team		
	Conference Relationships		
	VIM Director - Administration	10,000	
	Latin American Encounter		5,000
<b>Global Health/Zimbabwe Partnership</b>			
		<b>75,000</b>	<b>230,000</b>
240	Conference to Conference	75,000	
	Partnership/vim director		
	Partnership/vim director-Admin.		
<b>Health As Wholeness Team</b>			
		<b>13,500</b>	<b>1,000</b>
250	Team Pool	13,500	1,000
	Wholistic Wellness Coordinator		
	Training and Health Promotion		
	Annual Conference 2011		
	Resources		
<b>Higher Education &amp; Campus Ministry</b>			
		<b>1,000</b>	<b>0</b>
260	Campus Ministry and Higher Education Scholarships		
265	Administration	1,000	
<b>Lay Ministry</b>			
		<b>18,500</b>	<b>20,000</b>

270	Laity Ministry Team	3,000	
	Laity Scholarships	15,000	
	training and events		
<b><i>Parish &amp; Community Development</i></b>			
		<b>300,000</b>	<b>87,055</b>
280	Congregational Development	300,000	87,055
<b><i>Poverty Team</i></b>			
		<b>12,900</b>	<b>4,000</b>
290	Poverty Team Pool	12,900	
	Poverty Simulations		2,000
	Dues: Bread for the World		
	Administration		2,000
	Circles Program		
<b><i>Religion &amp; Race</i></b>			
		<b>16,500</b>	<b>5,000</b>
300	Pool	16,500	5,000
	Consultants of Laity and Ethnic Pastors		
	Monitor Cross Racial Appts		
	Assist Minority Pastors		
	Dev. Racial Sensitivity Course		
	Reconciliation Services		
	Resources		
	Administration		
<b><i>Small Membership Church</i></b>			
		<b>8,000</b>	<b>4,000</b>
310	Pool		
	Partnersteps-Shared Ministry	5,500	2,800
	Resourcing Smaller Churches	2,500	1,200
<b><i>Status and Role of Women</i></b>			
		<b>1,000</b>	<b>3,000</b>
320	COSROW	1,000	
<b><i>Training &amp; Resource</i></b>			
		<b>74,500</b>	<b>66,000</b>
330	Pool	74,500	15,000
	Training & Resources-Administration		21,000
	Church Assessment Process		5,000

	<b>Special Events</b>		25,000
	<b>Leadership Development</b>		
<b><i>Youth Ministry</i></b>			
		<b>35,000</b>	<b>30,000</b>
<b>340</b>	<b>Pool</b>	35,000	30,000
	<b>Annual Conference</b>		
	<b>Leadapalooza</b>		
	<b>SPARK</b>		
	<b>Uth 4 Missions</b>		
	<b>Youth Worker Retreat</b>		
	<b>Continuing Education</b>		
	<b>Intern: Assist for Conf Youth</b>		
	<b>NEJ Youth Participation</b>		
	<b>Administration</b>		
<b><i>Media Resource Center</i></b>			
		<b>10,000</b>	<b>10,000</b>
<b>350</b>	<b>Resources</b>	10,000	10,000
<b>Ministerial Support</b>			
<b><i>District Superintendent/Cabinet Expenses</i></b>			
		<b>1,884,757</b>	<b>1,647,257</b>
<b>400</b>	<b>District Superintendents</b> - Provides salaries, utilities, pension, medical insurance, travel, and office expenses.	1,427,257	1,427,257
<b>410</b>	<b>Bishop's Leadership Initiative</b>	60,000	60,000
<b>430</b>	<b>District Ministries</b> -	303,000	50,000
<b>440</b>	<b>Moving Expense/Clergy in Transition</b>	54,500	50,000
	<b>Cabinet at Large</b>	40,000	60,000
	<b>Missional Appointment</b>		
<b><i>Equitable Compensation</i></b>			
		<b>156,800</b>	<b>175,000</b>
<b>460</b>	<b>Equitable Compensation</b> - Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.	155,000	

<b>460A</b>	<b>Quadrennial Training</b>	800	
<b>460B</b>	<b>Administration</b>	650	
<b>460C</b>	<b>Subscriptions/Dues</b>	350	
<b>Board of Pensions</b>			
		<b>750,000</b>	<b>954,900</b>
<b>470</b>	<b>Medical Insurance</b> - Medical Insurance (projected) for 17 pastors on disability, 50% of the cost of medical insurance for approx. 10 student pastors.	280,000	331,000
<b>480</b>	<b>Medical Insurance</b> - Medical Insurance for 20 retired pastors under 65, and 46 widows and spouses.	470,000	603,900
<b>490</b>	<b>Administrative</b>		20,000
<b>Board of Ordained Ministry</b>			
		<b>157,147</b>	<b>75,000</b>
<b>420</b>	<b>Board of Ordained Ministry</b> - Scholarships for those pursuing the ministry	112,147	50,000
<b>425</b>	<b>Board of Ordained Ministry - Administrative</b> - Oversees the process and progress of United Methodist pastors in our conference.	45,000	25,000
<b>General &amp; Administrative</b>			
<b>Conference Center</b>			
		<b>1,907,307</b>	<b>1,862,307</b>
<b>500</b>	<b>Conference Center</b> - Costs for operating the Conference Center: postage, supplies, utilities, telephone, and equipment & computer maintenance, and database development. Expense reimbursement for Conference Staff in Budget lines 530, 540, and 550.	360,000	299,000
<b>510</b>	<b>Conference Computer System</b> - Upgrading of the conference computer system for the Conference Center and district offices, Maintaining the website.	65,000	60,000
<b>520</b>	<b>Conference Secretary &amp; Statistician</b>	155,060	160,060

530	<b>Personnel Costs: Staff Related to Connectional Ministry</b> - Salaries, pension, medical insurance, taxes, workers compensation and life and disability insurance.	580,000	580,000
540	<b>Personnel Costs: Episcopal Office Staff</b> - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance for Assistant to the Bishop and support staff.	172,247	196,247
560	<b>Episcopacy Committee</b>		7,000
550	<b>Personnel Costs: Office of the Director of Finance and Administration</b> -Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	575,000	560,000
<b>Council on Finance &amp; Administration</b>			
		<b>202,000</b>	<b>232,000</b>
600	<b>Conference Reserve Fund</b>	25,000	25,000
610	<b>Legal &amp; Audit Fees, Insurance, etc.</b> - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	170,000	200,000
620	<b>Administrative Costs</b>	7,000	7,000
<b>Board of Trustees</b>			
		<b>307,000</b>	<b>288,000</b>
700	<b>Trustees</b> - Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff parsonages .	297,000	288,000
700A	<b>Trustees Capital Fund</b>	10,000	
<b>General &amp; Jurisdictional</b>			
		<b>2,462,202</b>	<b>2,598,569</b>
800	<b>World Service Fund</b> - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,310,412	1,337,633

<b>810</b>	<b>Ministerial Education Fund</b> - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	336,443	451,885
<b>820</b>	<b>Black College Fund</b> - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	178,960	180,249
<b>830</b>	<b>Africa University Fund</b> - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	40,052	40,341
<b>840</b>	<b>Episcopal Fund</b> - Salaries, housing, office expense, and pension for our Bishops	387,572	375,420
<b>850</b>	<b>General Administrative Fund</b> - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	141,985	145,963
<b>860</b>	<b>Interdenominational Cooperation Fund</b> - Supports a variety of ecumenical ministries across the world	34,913	35,213
<b>870</b>	<b>Jurisdictional Fund</b> - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31,865	31,865

## VII Legislation

### 2011 BUDGET NARRATIVE

As I began to write this I really prayed for the wisdom of Dwight Bittner and the grace of Peter Weaver and to be honest with all of you – I got nothing!!! So, let me simply present this narrative from my heart and my perspective.

I believe in people being in ministry. I believe that God calls each of us to serve and that when we answer that call – it is to be in ministry. It may be an administrative position, but it is nevertheless ministry. So this narrative will have very few numbers and it will appear somewhat different to you in terms of moving administrative costs in to ministry areas.

How do we plan to make disciples in Western Pennsylvania in 2011? Let's take a look at the Mission Share Budget. Number one is that we intend to be faithful to The United Methodist Church and pay our apportioned funds at 100% in 2011. Something that we continue to ask our local churches to do, but something as an annual conference we have not done well.

We intend to be faithful to our five areas of focus.

#### ***Developing Christian Principled Leaders***

Our staff and Conference Boards and Agencies have many exciting plans in this area: Youth gatherings, enhancing services out of the Media Resource Center, Confirmation events, Professional Seminars, Finance & Administration events, Community Involvement events and training, Christian Education events, summer program staff for our camps that will ignite and sustain a passionate spirituality to children, youth and adults, provision of Laity Scholarship, Laity training events, Continuing Education grants through the Board of Ordained Ministry. Our General Church Apportionments in the areas of Ministerial Education Fund and Africa University Fund are included here. Developing Leaders, instilling in others the awareness that God has a purpose for each life, is a valuable focus for our Conference and our Denomination. Approximate Budget Total in this area: \$1,586,726

This total includes a percentage of the following staff compensation: DCM and support staff, some Conference Treasurer staff, Conference Director of Training and Resource and support staff, Media Resource Center, Director of Youth Ministries, Camping Director and support staff and Communication Staff.

#### ***New places for new people and renewing existing congregations***

Partnersteps – promoting the development of shared ministries – will be a training opportunity in this area. Supporting churches and pastors through Equitable Compensation will provide on-going funds so that ministry continues during times of financial difficulty. Re-Think church regional training events and Church Assessments and Natural Church Development will help churches know their potential and provide skills to grow. Congregational development within existing congregations and for use in initiating new churches and new church ministries' is a high priority here. What are we doing today to prepare to the church we haven't met yet? This area of focus is one of vision and hope for the future. Approximate Budget Total in this area: \$434,755

This total includes a percentage of the following staff compensation: DCM and support staff, Conference Director of Training and Resource and support staff, District Superintendents and Communication staff.

#### ***Engaging in ministry with the poor***

Support ongoing and new missions and ministries housed within the borders of our annual conference and supporting initiatives around the world is our primary focus here. We will provide opportunities for churches to work in areas of poverty here and around the world. We will be intentional about implementing training for specific ministries that can be used by local churches to provide insight that poverty will be best addressed through relationships that encourage and inform.

Support and distribution of conference advance and general church advance income falls in this area as well. Approximate Budget Total in this area is: \$2,960,466.

This total includes a percentage of the following staff compensation: DCM and support staff, Conference director of Training and Resource and support staff, Conference VIM coordinator and Finance Accounts Receivable and payable staff and Conference Communication staff.

#### ***Stamping out killer diseases of poverty by improving health globally***

Global Health is our conference approved initiative in Western Pennsylvania. The Zimbabwe partnership funds will assist them in fulfilling their strategic plan. Funds will provide fuel, machinery maintenance, seed, fertilizer and other expenses as we work with Zimbabwe to reestablish the 3,000 acre farm at the Nyadire Mission Station. Plans also include ongoing mosquito net distribution project as well as the funding for the new Zimbabwe AC Laity School that will be sponsored by Western PA Conference. Approximate Budget Total in this area is \$332,550.

This total includes a percentage of the following staff compensation: DCM and support staff, Bishop Assistant and support staff, Partnership staff and Conference Communication staff.

**Dismantling Racism**

Training will be offered to help us confront the systemic challenges of racism and a team will be developed of persons within the conference who work to develop a strategic plan to dismantle racism within the annual conference. Christ calls us to love God and to love our neighbor. The development of a plan to dismantle racism helps us to live this out thus connecting with folks in Western Pennsylvania. Focus will be on cross-racial appointment training and monitoring boards and agencies for inclusiveness. We cannot have a passionate, spiritual connection with Christ when we do not fully recognize, include and utilize the gifts of all of God’s children. Our General Church apportionment for Black College Fund is reflected in this area. Approximate Budget Total in this area is: \$412,235.

This total includes a percentage of the following staff compensation: DCM and support Staff, Conference Director of Training and Resource and support staff and Conference Communication staff.

Still, we are not finished. What else is provided....Through Mission Share dollars the conference staff manages all health care and pension issues for conference clergy and laity. We provide free payroll service to our districts, camps and The United Methodist Foundation. We offer accounts payable service to Wesley Woods. The staff maintains all legal and financial matters so that our Corporation is solid and compliant. We support Ecumenical bodies such as PA Witness and Christian Associates in Western Pennsylvania. Mission Shares dollars provide medical insurance for student pastors, disabled pastors and widows and spouses.

I could go on – but I think you get the picture. Together we can do wonderful things for thousands of people. Western Pennsylvanians continue to be generous, loving and connectional.

What a privilege to serve as your treasurer. Thank you!

Patricia (Pat) Morris, Treasurer  
Western Pennsylvania Annual Conference

Paul Ritchey, Chair, Council on Finance & Administration  
Greg Cox, Chair, Conference Connectional Network

**RS 402 FUNDING FOR MINISTRY FOR 2011**

**(Adopted 06-12-2010)**

DISBURSAL DIRECTIVES FOR MISSION SHARE RECEIPTS LESS THAN  
\$8,800,000

WHEREAS ¶619.1 of the *Discipline* mandates that the conference treasurer shall receive and disburse, in accordance with the actions of the annual conference and the provisions of *The Book of Discipline*, remittances from local church treasurers for all duly authorized general, jurisdictional, annual conference, and district causes.

WHEREAS without other specific annual conference directives the conference treasurer must proportionally direct funds based on the conference mission share budget and other disciplinary directives. And such proportional distribution may significantly under fund “fixed cost” expenditures and risk dangerous deficit spending or require the annual conference to apportion an unrealistic amount to each local church.

THEREFORE BE IT RESOLVED that the Western PA Conference direct the conference treasurer to direct mission share receipts under \$8,800,000 in the following manner.

	2011	2011
	<b>Opportunities for Ministry</b>	<b>Disbursal</b>
		<b>Directives</b>
		<b>8,766,133</b>
<b>Conference Benevolences</b>		

<b>Archives &amp; History</b>		
		<b>2,000</b>
<b>101</b>	<b>Administration</b>	2,000
<b>101A</b>	<b>On-Line Records</b>	
<b>101B</b>	<b>Anniversary Record Book</b>	
<b>101C</b>	<b>New Initiatives</b>	
<b>Camping &amp; Retreat Ministries</b>		
		<b>310,000</b>
<b>110</b>	<b>Camping</b> - Coordination & promotion.	130,000
<b>110A</b>	<b>Allegheny</b> - financial support	45,000
<b>110B</b>	<b>Jumonville</b> - financial support	45,000
<b>110C</b>	<b>Wesley Woods</b> - financial support	45,000
<b>110D</b>	<b>Olmsted Manor</b> - financial support	45,000
<b>CCN</b>		
	<b>CCN</b>	<b>80,000</b>
<b>120</b>	<b>CCN Pool</b>	75,000
<b>120A</b>	<b>Administration</b>	5,000
<b>Christian Unity</b>		
		<b>6,000</b>
<b>130</b>	<b>Regional Connections</b> - supports Ecumenical bodies such as Advocacy in Pennsylvania	1,000
<b>130A</b>	<b>Grants to Christian Associates and PA Council of Churches</b>	5,000
<b>Church &amp; Society</b>		
		<b>2,000</b>
<b>140</b>	<b>Training</b>	2,000
<b>140A</b>	<b>Funding PA WITNESS</b>	
<b>Communications</b>		
		<b>75,000</b>
<b>150</b>	<b>Conference Publications</b> - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs.	75,000
<b>Conference Sessions</b>		
		<b>250,000</b>
<b>170</b>	<b>Conference Sessions</b> - Funding for the annual meeting of Western Pennsylvania Conference	250,000

<b><i>Disability Concerns</i></b>		
		<b>1000</b>
<b>180</b>	<b>Expansion of Disabilities Retreat</b>	1,000
<b>180A</b>	<b>Conference and District Resources</b>	
<b><i>Discipleship</i></b>		
		<b>20,000</b>
<b>190</b>	<b>Pool</b>	20,000
<b>190A</b>	<b>Training: National/regional</b>	
<b>190B</b>	<b>Provide local/regional training</b>	
<b>190C</b>	<b>Worship Development Events</b>	
<b>190D</b>	<b>Conference Regional Christian Ed</b>	
	<b>Training</b>	
<b>190E</b>	<b>Seed money/resources for</b>	
	<b>spiritual formation</b>	
<b>190F</b>	<b>Resourcing local church leaders</b>	
<b><i>Ethnic Minority Local Church Concern Committee</i></b>		
		<b>50,000</b>
	<b>Pool</b>	50,000
<b>200</b>	<b>Dismantling Racism Training</b>	
<b>200A</b>	<b>Rhymes Consulting Services</b>	
<b>200B</b>	<b>Administration</b>	
<b>200C</b>	<b>Missional Support/Racial Inclusion</b>	
<b>200D</b>	<b>Ethnic Church Development</b>	
<b><i>Evangelism</i></b>		
		<b>21,000</b>
<b>210</b>	<b>General Evangelists</b>	20,000
<b>220</b>	<b>Evangelism Ministry</b>	1,000
<b><i>Board of Global Ministries</i></b>		
		<b>164,000</b>
<b>230</b>	<b>Pool</b>	159,000
	<b>Mission Connections</b>	
	<b>WPA Missionary Support</b>	
	<b>Mission Support Grants</b>	
	<b>Disaster Response Team</b>	
	<b>Conference Relationships</b>	
	<b>VIM Director - Administration</b>	
	<b>Latin American Encounter</b>	5,000

<b>Global Health/Zimbabwe Partnership</b>		
		<b>184,000</b>
<b>240</b>	<b>Conference to Conference</b>	
	<b>Partnership/vim director</b>	
	<b>Partnership/vim director-Admin.</b>	
<b>Health As Wholeness Team</b>		
		<b>1,000</b>
<b>250</b>	<b>Team Pool</b>	<b>1,000</b>
	<b>Wholistic Wellness Coordinator</b>	
	<b>Training and Health Promotion</b>	
	<b>Annual Conference 2011</b>	
	<b>Resources</b>	
<b>Higher Education &amp; Campus Ministry</b>		
		<b>0</b>
<b>260</b>	<b>Campus Ministry and Higher Education Scholarships</b>	
<b>Lay Ministry</b>		
		<b>17,000</b>
<b>270</b>	<b>Laity Ministry Team</b>	
	<b>Laity Scholarships</b>	
	<b>training and events</b>	
<b>Parish &amp; Community Development</b>		
		<b>1,000</b>
<b>280</b>	<b>Congregational Development</b>	
<b>Poverty Team</b>		
		<b>2,000</b>
<b>290</b>	<b>Poverty Team Pool</b>	
	<b>Poverty Simulations</b>	
	<b>Dues: Bread for the World</b>	
	<b>Administration</b>	
	<b>Circles Program</b>	
<b>Religion &amp; Race</b>		
		<b>1,000</b>
<b>300</b>	<b>Pool</b>	<b>1,000</b>
	<b>Consultants of Laity and Ethnic Pastors</b>	
	<b>Monitor Cross Racial Appointments</b>	
	<b>Assist Minority Pastors</b>	
	<b>Dev. Racial Sensitivity Course</b>	

	<b>Reconciliation Services</b>	
	<b>Resources</b>	
	<b>Administration</b>	
	<b><i>Small Membership Church</i></b>	
		<b>3,000</b>
310	Pool	3,000
	<b>Partnersteps-Shared Ministry</b>	
	<b>Resourcing Smaller Churches</b>	
	<b><i>Status and Role of Women</i></b>	
		<b>1,000</b>
320	<b>COSROW</b>	
	<b><i>Training &amp; Resource</i></b>	
		<b>35,000</b>
330	Pool	20,000
	<b>Training &amp; Resources-Administration</b>	
	<b>Church Assessment Process</b>	
	<b>Special Events</b>	15,000
	<b>Leadership Development</b>	
	<b><i>Youth Ministry</i></b>	
		<b>15,000</b>
340	Pool	15,000
	<b>Annual Conference</b>	
	<b>Leadapalooza</b>	
	<b>SPARK</b>	
	<b>Youth 4 Missions</b>	
	<b>Youth Worker Retreat</b>	
	<b>Continuing Education</b>	
	<b>Intern: Assist for Conf Youth</b>	
	<b>NEJ Youth Participation</b>	
	<b>Administration</b>	
	<b><i>Media Resource Center</i></b>	
		<b>5,000</b>
350	<b>Resources</b>	5,000
	<b>Ministerial Support</b>	
	<b><i>District Superintendent/Cabinet Expenses</i></b>	
		<b>1,567,257</b>

400	<b>District Superintendents</b> - Provides salaries, utilities, pension, medical insurance, travel, and office expenses.	1,427,257
410	<b>Bishop's Leadership Initiative</b>	1,000
430	<b>District Ministries -</b>	49,000
440	<b>Moving Expense/Clergy in Transition</b>	50,000
	<b>Cabinet at Large</b>	40,000
	<b>Missional Appointment</b>	
<b>Equitable Compensation</b>		
		<b>125,000</b>
460	<b>Equitable Compensation</b> - Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.	
460A	<b>Quadrennial Training</b>	
460B	<b>Administration</b>	
460C	<b>Subscriptions/Dues</b>	
<b>Board of Pensions</b>		
		<b>851,000</b>
470	<b>Medical Insurance</b> - Medical Insurance (projected)for 17 pastors on disability, 50% of the cost of medical insurance for approx. 10 student pastors.	321,000
480	<b>Medical Insurance</b> - Medical Insurance for 20 retired pastors under 65, and 46 widows and spouses.	510,000
490	<b>Administrative</b>	20,000
<b>Board of Ordained Ministry</b>		
		<b>35,000</b>
420	<b>Board of Ordained Ministry</b> - Scholarships for those pursuing the ministry	
425	<b>Board of Ordained Ministry - Administrative</b> - Oversees the process and progress of United Methodist pastors in our conference.	
<b>General &amp; Administrative</b>		
<b>Conference Center</b>		
		<b>1,843,307</b>

## 2010 Western Pennsylvania Conference

<b>500</b>	<b>Conference Center</b> - Costs for operating the Conference Center: postage, supplies, utilities, telephone, and equipment & computer maintenance, and database. Expense reimbursement for Conference staff in budget lines 530, 540 and 550. conf development.	280,000
<b>510</b>	<b>Conference Computer System</b> - Upgrading of the conference computer system for the Conference Center and district offices	60,000
<b>520</b>	<b>Conference Secretary &amp; Statistician</b>	160,060
<b>530</b>	<b>Personnel Costs: Staff Related to Connectional Ministries</b> - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	580,000
<b>540</b>	<b>Personnel Costs: Episcopal Office Staff</b> - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance for Assistant to the bishop and support staff.	196,247
<b>560</b>	<b>Episcopacy Committee</b>	7,000
<b>550</b>	<b>Personnel Costs: Office of the Director of Finance and Administration</b> -Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	560,000
<b>Council on Finance &amp; Administration</b>		
		<b>212,000</b>
<b>600</b>	<b>Conference Reserve Fund</b>	25,000
<b>610</b>	<b>Legal &amp; Audit Fees, Insurance, etc.</b> - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	180,000
<b>620</b>	<b>Administrative Costs</b>	7,000
<b>Board of Trustees</b>		

		<b>288,000</b>
<b>700</b>	<b>Trustees</b> - Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff parsonages .	288,000
<b>General &amp; Jurisdictional</b>		
		<b>2,598,569</b>
<b>800</b>	<b>World Service Fund</b> - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,337,633
<b>810</b>	<b>Ministerial Education Fund</b> - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	451,885
<b>820</b>	<b>Black College Fund</b> - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	180,249
<b>830</b>	<b>Africa University Fund</b> - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	40,341
<b>840</b>	<b>Episcopal Fund</b> - Salaries, housing, office expense, and pension for our Bishops	375,420
<b>850</b>	<b>General Administrative Fund</b> - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	145,963
<b>860</b>	<b>Interdenominational Cooperation Fund</b> - Supports a variety of ecumenical ministries across the world	35,213

<b>870</b>	<b>Jurisdictional Fund</b> - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31,865

Paul Ritchey, Chair, Council on Finance & Administration

**RS 403 FUNDING FOR MINISTRY FOR 2011  
(Adopted 06-12-2010)**

ENDOWMENT & OTHER INCOME DISBURSAL DIRECTIVES

WHEREAS ¶613.9 requires the Conference Council on Finance & Administration to review at least quarterly and to account to the annual conference for the disbursement of funds in accordance with budgets approved by the conference.

WHEREAS there are endowment incomes that may be designated by the annual conference to various budget lines within the directives of the donors.

WHEREAS income from investments and endowments greatly enable our conference to move forward in its mission and ministry of making disciples of Jesus Christ for the transformation of the world.

THEREFORE BE IT RESOLVED that the Western PA Conference direct the conference treasurer to disburse the following endowment income to the directed budget line item.

Budget Line	Fund	Projected Income	Note	Budget Line Disbursal
140A Church and Society	Kilpatrick 040	\$15,000	1	\$15,000
240 Global Health	Kilpatrick 265	\$26,000	2	\$10,000
230 GBM Pool	Exxon Royalty	\$1,900	3	\$ 900
260 Campus Ministry Facilitator	Kilpatrick 265	\$26,000	2	\$10,000
270 A Laity Scholarships	Maude Murray Fund	\$10,524	4	\$10,524
410 Bishop's Leadership Initiative	Kilpatrick 265	\$26,000	2	\$ 6,000
410 Bishop's Leadership Initiative	Worthington Trust	\$10,000	5	\$10,000
410 Bishop's Leadership Initiative	El Paso Royalty Acct	\$6,000	6	\$ 6,000
410 Bishop's Leadership Initiative	Exxon Royalty Acct.	\$1,900	3	\$ 1,000
430 District Ministries	Kaighin Fund	\$800	7	\$ 800

Notes:

1. Kilpatrick 040 may be designated to any line item in the annual conference budget. CFA recommends that this income be used to supplement BL 140A Church and Society for pay the costs of UM Advocacy of Pennsylvania.

2. Kilpatrick 265 may be designated to any line item in the annual conference budget. CFA recommends that the Kilpatrick 265 supplement BL 240 Global Health by \$10,000, BL 260 Campus Ministry Facilitator by \$10,000 and BL 410 Bishop's Leadership Initiative by \$6,000.

3. Exxon Royalty Account may be designated to any line item for mission purposes in the annual conference budget. CFA recommends that the Exxon Royalty Account be used for BL 230 GBM Pool by \$900 and BL 410 Bishop's Leadership Initiative by \$1,000.

## VII Legislation

4. Maude Murray Fund may be designated to any line item in the annual conference budget. CFA recommends that the Maude Murray Fund be used for BL 270A, Laity Scholarships.

5. Worthington Trust may be designated to any line item in the annual conference budget. CFA recommends that the Worthington Trust be used for BL 410 Bishop's Leadership Initiative.

6. The El Paso Royalty Account may be designated to any line item in the annual conference budget, CFA recommends that it be designated to BL 410 Bishop's Leadership Initiative by \$6,000.

7. Kaighin Fund may be designated to any line in the annual conference budget. CFA recommends that it be used for BL430 District Ministries.

The attached is a total budget for 2010 for the Western Pennsylvania Annual Conference. It is subject to change based on the actions taken by the Conference in the mission share budget and disbursal directives for mission share, endowment, and other income.

	2011	2011	2011	2011	2011
	Opportunities for Ministry	Mission	Endowment	Other	Total
	MISSION SHARE	Share	Income	Income	Budget
		Budget			
		9,567,088	5,160,910	17,068,458	31,650,237
<b>Conference Benevolences</b>					
<i>Archives &amp; History</i>					
		3,000		75	3,075
101	Administration	3,000		75	3,075
101A	On-Line Records				
101B	Anniversary Record Book				
101C	New Initiatives				
<i>Camping &amp; Retreat Ministries</i>					
		430,000	5,900	900,000	1,335,900
110	Camping - Coordination & promotion.	150,000	5,900	900,000	1,055,900
110A	Allegheny - financial support	70,000			70,000
110B	Jumonville- financial support	70,000			70,000
110C	Wesley Woods- financial support	70,000			70,000
110D	Olmsted Manor- financial support	70,000			70,000
<i>Conference Connectional Network</i>					
	CCN	105,000		787	105,787
120	CCN Pool	100,000		787	100,787
120A	Administration	5,000			5,000
<i>Christian Unity</i>					
		7,000			7,000
130	Regional Connections - supports Ecumenical bodies such as United Methodist Advocacy in PA	2,000			2,000
130A	Grants to Christian Associates and PA Council of Churches				

## 2010 Western Pennsylvania Conference

<b>Church &amp; Society</b>					
		<b>2,000</b>	<b>15,000</b>		<b>17,000</b>
140	Training	2,000			2,000
140A	Funding UM Advocacy in PA	other	15,000		15,000
<b>Communications</b>					
		<b>90,000</b>			<b>90,000</b>
150	Conference Publications - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs.	90,000			90,000
150A	Website				
<b>Conference Sessions</b>					
		<b>250,000</b>		<b>94,000</b>	<b>344,000</b>
170	Conference Sessions - Funding for the annual meeting of Western Pennsylvania Conference	250,000		94,000	344,000
<b>Disability Concerns</b>					
		<b>2000</b>		<b>88000</b>	<b>90000</b>
180	Expansion of Disabilities Retreat	2,000		88,000	90,000
180A	Conference and District Resources				
<b>Discipleship</b>					
		<b>35,000</b>		<b>5,000</b>	<b>40,000</b>
190	Pool	35,000		5,000	40,000
190A	Training: National/regional				
190B	Provide local/regional training				
190C	Worship Development Events				
190D	Conference Regional Christian Ed Trainings				
190E	See money/resources for spiritual formation				
190F	Resourcing local church leaders				
<b>Ethnic Minority Local Church Concern Committee</b>					
		<b>77,000</b>			<b>77,000</b>
	Pool	77,000			77,000
190	Dismantling Racism Training				
190A	Rhymes Consulting Services				
190B	Administration				
190C	Missional Support/Racial Inclusion				
190D	Ethnic Church Development				
<b>Evangelism</b>					
		<b>25,000</b>			<b>25,000</b>
210	General Evangelists	21,000			21,000
220	Evangelism Ministry	4,000			4,000

<b>Board of Global Ministries</b>					
		<b>248,000</b>	<b>6,360</b>	<b>942,529</b>	<b>1,196,889</b>
<b>230</b>	<b>Pool</b>	243,000	6,360	942,529	1,191,889
	Mission Connections				
	WPA Missionary Support				
	Mission Support Grants				
	Disaster Response Team				
	Conference Relationships				
	VIM Director - Administration				
	Latin American Encounter	5,000			5,000
<b>Global Health/Zimbabwe Partnership</b>					
		<b>230,000</b>	<b>10,000</b>		<b>240,000</b>
<b>240</b>	<b>Conference to Conference</b>	230,000	10,000		240,000
	Partnership/vim director				
	Partnership/vim director-Admin.				
<b>Health As Wholeness Team</b>					
		<b>1,000</b>			<b>1,000</b>
<b>250</b>	<b>Team Expenses</b>	1,000			1,000
	Wholistic Wellness Coordinator				
	Trainings and Health Promotion				
	Annual Conference 2011				
	Resources				
<b>Higher Education &amp; Campus Ministry</b>					
		<b>0</b>	<b>5,030</b>	<b>263</b>	<b>5,293</b>
<b>260</b>	<b>Campus Ministry and Higher Education Scholarships</b>		5,030	263	5,293
<b>Lay Ministry</b>					
		<b>20,000</b>	<b>10,550</b>		<b>30,550</b>
<b>270</b>	<b>Laity Ministry Team</b>	20,000			20,000
	Laity Scholarships		10,550		10,550
	training and events				
<b>Parish &amp; Community Development</b>					
		<b>87,055</b>			<b>87,055</b>
<b>280</b>	<b>Congregational Development</b>	87,055			43,528
					43,527
<b>Poverty Team</b>					
		<b>4,000</b>			<b>4,000</b>
<b>290</b>	<b>Poverty Symposiums</b>				
	Poverty Simulations	2,000			2,000
	Dues: Bread for the World				
	Administration	2,000			2,000
	Circles Program				
<b>Religion &amp; Race</b>					
		<b>5,000</b>			<b>5,000</b>
<b>300</b>	<b>Pool</b>	5,000			5,000

	Consultants of Laity and Ethnic Pastors				
	Monitor Cross Racial Appointments				
	Assist Minority Pastors				
	Dev. Racial Sensitivity Course				
	Reconciliation Services				
	Resources				
	Administration				
<b>Small Membership Church</b>					
		<b>4,000</b>			<b>4,000</b>
310	Pool				
	Partnersteps-Shared Ministry	2,800			2,800
	Resourcing Smaller Churches	1,200			1,200
<b>Status and Role of Women</b>					
		<b>3,000</b>			<b>3,000</b>
320	COSROW				
<b>Training &amp; Resource</b>					
		<b>66,000</b>		<b>20,500</b>	<b>86,500</b>
330	Pool	15,000		20,500	35,500
	Training & Resources-Administration	21,000			21,000
	Church Assessment Process	5,000			5,000
	Special Events	25,000			25,000
	Leadership Development				
<b>Youth Ministry</b>					
		<b>30,000</b>	<b>59,588</b>	<b>3,560</b>	<b>93,148</b>
340	Pool	30,000	59,588	3,560	93,148
	Annual Conference				
	Leadapalooza				
	SPARK				
	Uth 4 Missions				
	Youth Worker Retreat				
	Continuing Education				
	Intern: Assist for Conf Youth				
	NEJ Youth Participation				
	Administration				
<b>Young Adult Ministry</b>					
			<b>7,664</b>	<b>925</b>	<b>8,589</b>
341	Young Adult Ministry				
<b>Media Resource Center</b>					
		<b>10,000</b>			<b>10,000</b>
350	Resources	10,000			10,000
<b>Ministerial Support</b>					
<b>District Superintendent/Cabinet</b>					

<b>Expenses</b>					
		<b>1,647,257</b>	<b>2,493</b>	<b>68,500</b>	<b>1,778,250</b>
<b>400</b>	<b>District Superintendents -</b> Provides salaries, utilities, pension, medical insurance, travel, and office expenses.	1,427,257	2,493		1,429,750
<b>410</b>	<b>Bishop's Leadership Initiative</b>	60,000	23,000	12,500	60,000
<b>430</b>	<b>District Ministries</b>	50,000			50,000
<b>440</b>	<b>Moving Expense/Clergy in Transition</b>	50,000			50,000
	<b>Cabinet at Large</b>	60,000			60,000
	<b>Missional Appointment</b>				
<b>Equitable Compensation</b>					
		<b>175,000</b>			<b>175,000</b>
<b>460</b>	<b>Equitable Compensation -</b> Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.				
<b>460A</b>	<b>Quadrennial Training</b>				
<b>460B</b>	<b>Administration</b>				
<b>460C</b>	<b>Subscriptions/Dues</b>				
<b>Board of Pensions</b>					
		<b>954,900</b>	<b>5,019,389</b>	<b>13,996,332</b>	<b>19,970,621</b>
<b>470</b>	<b>Medical Insurance -</b> Medical Insurance (projected) for 17 pastors on disability, 50% of the cost of medical insurance for approx. 10 student pastors.	331,000			331,000
<b>480</b>	<b>Medical Insurance -</b> Medical Insurance for 20 retired pastors under 65, and 46 widows and spouses.	603,900			603,900
<b>485</b>	<b>MPP Underfunded Liability</b>			961,340	961,340
<b>486</b>	<b>CRSP Defined Benefit Obligation</b>			3,296,392	3,296,392
<b>490</b>	<b>Administrative</b>	20,000			20,000
<b>Board of Ordained Ministry</b>					
		<b>75,000</b>	<b>13,900</b>	<b>113,176</b>	<b>202,076</b>
<b>420</b>	<b>Board of Ordained Ministry -</b> Scholarships for those pursuing the ministry	50,000			50,000
<b>425</b>	<b>Board of Ordained Ministry - Administrative -</b> Oversees the process and progress of United Methodist pastors in our conference.	25,000			45,000
<b>General &amp; Administrative</b>					
<b>Conference Center</b>					
		<b>1,862,307</b>		<b>331,648</b>	<b>1,979,147</b>

## 2010 Western Pennsylvania Conference

500	<b>Conference Center</b> - Costs for operating the Conference Center: postage, supplies, utilities, telephone, and equipment & computer maintenance, and database. Expense reimbursement for staff in budget lines 530, 540 and 550.				
510	<b>Conference Computer System</b> - Upgrading of the conference computer system for the Conference Center and district offices. Maintenance of website.	60,000			60,000
520	<b>Conference Secretary &amp; Statistician</b>	160,060		240	160,300
530	<b>Personnel Costs: Program Support Staff</b> - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	580,000			555,000
540	<b>Personnel Costs: Episcopal Office Staff</b> - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance for Assistant to the Bishop and support staff.	196,247		55,700	251,947
560	<b>Episcopacy Committee</b>	7,000			7,000
550	<b>Personnel Costs: Office of the Director of Finance and Administration</b> -Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	560,000			560,000
<b>Council on Finance &amp; Administration</b>					
		<b>232,000</b>	<b>12,700</b>	<b>493,338</b>	<b>738,038</b>
600	<b>Conference Reserve Fund</b>	25,000	12,700	18,338	56,038
610	<b>Legal &amp; Audit Fees, Insurance, etc.</b> - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	200,000		475,000	675,000
620	<b>Administrative Costs</b>	7,000			7,000
<b>Board of Trustees</b>					
		<b>288,000</b>		<b>10,750</b>	<b>298,750</b>
700	<b>Trustees</b> - Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff parsonages .	288,000		10,750	298,750
<b>General &amp; Jurisdictional</b>					
		<b>2,598,569</b>			<b>2,598,569</b>
800	<b>World Service Fund</b> - Enhances world-wide ministries by supporting	1,337,633			1,337,633

	program agencies making direct contact with human need				
810	<b>Ministerial Education Fund</b> - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	451,885			451,885
820	<b>Black College Fund</b> - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	180,249			180,249
830	<b>Africa University Fund</b> - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	40,341			40,341
840	<b>Episcopal Fund</b> - Salaries, housing, office expense, and pension for our Bishops	375,420			375,420
850	<b>General Administrative Fund</b> - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	145,963			145,963
860	<b>Interdenominational Cooperation Fund</b> - Supports a variety of ecumenical ministries across the world	35,213			35,213
870	<b>Jurisdictional Fund</b> - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31,865			31,865

Paul Ritchey, Chair, Council on Finance & Administration

**RS 404 FUNDING FOR MINISTRY FOR 2011  
(Adopted 06-12-2010)**

**LOCAL CHURCH SHORT TERM INCAPACITY SUPPORT FUNDING**

WHEREAS our clergy members provide spiritual guidance for members of local churches and also shepherd the mission and ministry of the local church.

WHEREAS currently the local church is called upon to pay the pastor during a short term incapacity.

WHEREAS the cost of paying a pastor and providing payment to a supply pastor during the short term incapacity period can be prohibitive. This may place an undue burden and financial hardship upon affected congregations.

THEREFORE BE IT RESOLVED that the Short Term Incapacity Fund continue to be funded in the following manner. Each local church will be assessed a fee of \$25 as part of their Worker's Compensation billing.

BE IT FURTHER RESOLVED that disbursements from this fund shall be in accordance to the plan of ministry developed by the local church or charge and district superintendent in accordance with ¶421.1 and ¶421.3 of the 2008 *Book of Discipline*. The plan of ministry shall be reviewed by the cabinet and if necessary modified. The plan of ministry must include continued payment of salary, pension, hospitalization, retirement, and housing for the clergy person placed on short term disability by the local charge. No plan of ministry shall include payments from the Short Term Incapacity Fund for more than 18 months.

BE IT FURTHER RESOLVED that prior to any disbursements from the Short Term Incapacity Fund a review provisions of ¶57 of the 2008 *Book of Discipline* must be completed and placed in the supervisory and personnel files.

BE IT FURTHER RESOLVED that the conference treasurer shall make disbursements from this account to the local church or charge treasurer as designated in the plan of ministry.

BE IT FURTHER RESOLVED that the conference treasurer may not disburse funds from the Short Term Incapacity Fund if the balance of the fund is depleted.

Paul Ritchey, Chair, Council on Finance & Administration  
Greg Cox, Chair, Conference Connectional Network

**RS 501 2011 RENTAL/HOUSING ALLOWANCE  
(Adopted 06-12-2010)**

**FOR RETIRED CLERGY and/or DISABLED CLERGY**

The Western Pennsylvania Annual Conference of the United Methodist Church (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergy persons of the Conference:

WHEREAS the religious denomination known as The United Methodist Church (the "Church") of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned or licensed ministers of the Church ("Clergypersons");

WHEREAS the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of gross compensation;

WHEREAS pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired and disabled Clergypersons in consideration of previous, active service; and

WHEREAS the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a housing/rental allowance for Clergypersons who are members of this Conference and are eligible to receive such deferred compensation;

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THEREFORE BE IT RESOLVED that an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the General Board of Pensions and Health Benefits (“GBOPHB”) during the year of 2011, by each active, retired, or disabled Clergy person who is or was a member of the Conference or its predecessor, be and hereby is designated as a rental/housing allowance for each such Clergy person;

BE IT FURTHER RESOLVED that the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this Conference or that an active, a retired or a disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, or other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled Clergy person’s pension or disability as part of his or her gross compensation.

### NOTE:

The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year, (2) the amount actually expended by the Clergy person to rent or provide a home in such year, or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Terry E. Lyon, Chair, Board of Pensions

### **RS 502 CLERGY RETIREMENT SECURITY PROGRAM (Adopted 06-12-2010)**

#### PRE-1982 PENSION FUNDING PLAN

WHEREAS ¶1506.8 of *The Book of Discipline of The United Methodist Church* 2008 requires each annual conference to develop, adopt, and implement a formal funding plan for retiring its pre-82 pension obligations;

WHEREAS this funding plan must result in the retirement of the respective annual conference’s pre-82 pension obligations on or before December 31, 2021;

WHEREAS this funding plan shall identify funds designated by the Annual Conference and protected for the exclusive purpose of retiring its pre-82 pension obligations;

WHEREAS the Western Pennsylvania Annual Conference (“WPAUMC”) Board of Pensions has submitted the following funding plan, which shows that, as of January 1, 2008 (the actuarial valuation date for determining 2010 contributions due), the WPAUMC’s pre-1982 obligations have been fully funded:

Western Pennsylvania Annual Conference Funding Plan for 2010  
For Supplement One Liability (Pre-1982 Pension Obligations)

The annuity rate for service rendered in the WPAUMC prior to January 1, 1982 (the “Past Service Rate” or “PSR”) is reviewed annually for adjustment by the WPAUMC. The 2010 PSR is \$527, representing 1.02% of the WPAUMC Average Compensation (CAC). *The Book of Discipline of the United Methodist Church 2008* requires (in ¶1506.7) that the PSR be not less than eight-tenths of one percent (.8%) of CAC and recommends that it be not less than one percent (1%) of CAC. The WPAUMC has, for the past twenty years, maintained the PSR at or above 1.0% of the CAC and expects to continue to do so. The General Board of Pensions and Health Benefits assumes, for plan minimum contribution purposes, that the PSR will increase 2% per year. The WPAUMC’s PSR can be expected to change in the future as changes may occur in the WPAUMC CAC, which over the last ten years has increased approximately 3.4% per year, and the WPAUMC therefore has assumed a 3.5% annual increase in the PSR for funding purposes.

As of January 1, 2008, assuming 2.0% annual PSR increases, the General Board of Pensions and Health Benefits’ actuarial valuation of the plan for the WPAUMC shows \$65,889,271 more assets than benefit obligations. After adjusting this valuation to reflect assumed higher PSR increases for the WPAUMC in the range of 3.5% per year, assets in the plan continue to exceed benefit obligations at that date as shown in the table below. Based on this assumption of 3.5% PSR increases, an assumed 7% annual investment return, and the RP 2000 Mortality Table applied by the General Board, among other actuarial assumptions, the 2010 funding plan for the Supplement One (Pre-1982 Plan) Liability is summarized below.

WPAUMC Plan Liability Assuming 3.5% PSR increases	\$ 85,065,782
WPAUMC Current Actuarial Plan Funding (Assets)	\$ 149, 116,319
WPAUMC Funding Surplus (75%)	\$ 64, 050,537

WHEREAS in the opinion of the General Board of Pensions and Health Benefits of The United Methodist Church, the funding plan described above meets the funding requirements of ¶1506.8 of *The Book of Discipline of The United Methodist Church 2008*; and

WHEREAS The WPAUMC Board of Pensions is in receipt of a written opinion from the General Board of Pensions and Health Benefits that this funding plan meets the funding requirements of ¶1506.8 of *The Book of Discipline of The United Methodist Church 2008*;

THEREFORE BE IT RESOLVED that the Western Pennsylvania Annual Conference approve this funding plan for 2010.

OPINION OF THE GENERAL BOARD OF PENSIONS AND HEALTH BENEFITS

“In the opinion of The General Board of Pensions and Health Benefits of The United Methodist Church, the [foregoing] funding plan meets the funding requirements of

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¶1506.8 of *The Book of Discipline of the United Methodist Church* 2008. This opinion applies only to the [foregoing] funding plan.”

By Jeanne Featherstone, Actuarial Services Department, March 29, 2010

Note: In accordance with plan provisions, contributions due in any plan year are based on an actuarial valuation made as of the January 1 two years prior to such plan year. A preliminary General Board assessment of plan assets and liabilities updated to January 1, 2010 indicates that the WPAUMC’s pre-1982 component of the plan continues to have a funding surplus, although at 53% it is somewhat less than the 75% at January 1, 2008, primarily as a result of recent adverse investment results.

Terry E. Lyon, Chair, Board of Pensions

### **RS 503 COMPREHENSIVE PROTECTION PLAN (Adopted 06-12-2010)**

#### **AND CLERGY RETIREMENT SECURITY PROGRAM**

WHEREAS the denominational pension program known as the Clergy Retirement Security Program (“CRSP”) is comprised of the component parts: The Pre-1982 Plan (“Pre-1982”), Ministerial Pensions Plan (“MPP”), Clergy Retirement Security Program Defined Benefit (“CRSP-DB”), and Clergy Retirement Security Program Defined Contribution (“CRSP-DC”);

WHEREAS the death and disability benefit program is known as the Comprehensive Protection Plan (“CPP”);

WHEREAS the plan for personal contributions is known as the United Methodist Personal Investment Plan (“UMPIP”);

WHEREAS the General Board of Pensions and Health Benefits (“GBOPHB”) has confirmed that, as of the most recent actuarial valuation date, and has estimated that, as of January 1, 2010, the Western Pennsylvania Annual Conference’s Pre-1982 Past Service Funding Account plan assets exceed the Pre-82 plan liabilities by more than 20% (see RS 502);

WHEREAS the GBOPHB has advised the WPAUMC that such Pre-1982 overfunding is available to use to fund the CRSP-DB contribution due in respect of plan year 2011;

WHEREAS the GBOPHB has notified the WPAUMC that the CRSP-DB will require a contribution from the Western Pennsylvania Annual Conference in respect of plan year 2011 in the amount of \$3,296,393;

WHEREAS the GBOPHB has notified the WPAUMC that the MPP will require a contribution from the Western Pennsylvania Annual Conference in respect of plan year 2011 in the amount of \$961,340;

WHEREAS the GBOPHB has notified the Annual Conferences that the funded status of the CPP allows it to grant a “premium holiday” for three years to each Annual Conference (beginning in 2010 or 2011 at each respective Annual Conference’s option), during which it intends that Annual Conferences apply the monies normally collected for CPP premiums to fund increased pension contributions; and

WHEREAS the WPAUMC Board of Pensions believes that the WPAUMC should implement the CPP premium holiday as GBOPHB intends, beginning January 1, 2011 and continuing through 2013.

THEREFORE BE IT RESOLVED that the CRSP-DC program be funded during the calendar year 2011 as each salary-paying unit shall remit monthly contributions on behalf of the participant directly to the WPAUMC Board of Pensions, or its agent, for credit to the account or on behalf of the participant;

BE IT FURTHER RESOLVED that the annuity rate (PSR) for 2011 for service rendered prior to 1982 (Pre-1982) shall be \$527, representing 1.006% of the WPAUMC's Conference Average Compensation ("CAC");

BE IT FURTHER RESOLVED that the WPAUMC's CRSP-DB 2011 obligation be funded from the Pre-82 Past Service Funding Account held with the General Board of Pensions;

BE IT FURTHER RESOLVED that the CPP death & disability program be funded during the calendar years 2011 through 2013 as each salary-paying unit shall remit monthly contributions on behalf of the participant directly to the WPAUMC Board of Pensions, or its agent. As permitted and intended by the terms of the "premium holiday" granted by the GBOPHB, such contributions shall be deposited in the WPAUMC's Benefit Reserve Fund and used first to satisfy, to the extent monies are available from these remittances, the WPAUMC's 2011 MPP obligation. The balance, if any, of the 2011 MPP obligation will be satisfied with monies drawn from the WPAUMC's Benefit Reserve Fund. CPP remittances collected by the WPAUMC in the remaining 2012 and 2013 years of the "premium holiday" referred to above will be deposited in the WPAUMC's Benefit Reserve Fund; and

BE IT FURTHER RESOLVED that during the calendar year 2011 all UMPIP contributions will be billed by the General Board of Pensions and paid by the salary-paying unit of each participant.

Terry E Lyon, Chair, Board of Pensions

**RS 504 FUTURE LIABILITIES & BENEFIT RESERVE FUND  
(Adopted 06-12-2010)**

WHEREAS the General Conference of 2004 has mandated for The United Methodist Church a pension program known as the Clergy Retirement Security Program (CRSP), effective January 1, 2007;

WHEREAS the Western Pennsylvania Annual Conference ("WPAUMC") Board of Pensions has agreed that the 2011 WPAUMC CRSP defined benefit contribution due of \$3,296,392 shall be paid from the funding excess in the Pre-1982 Pension Plan, thus relieving the WPAUMC and its local churches, agencies and other salary-paying units of this expense for 2011;

WHEREAS the WPAUMC Board of Pensions has previously approved the establishment of a Benefit Reserve Fund, presently held at and invested by the General Board of Pensions & Health Benefits ("GBOPHB"), Evanston, IL, for the purpose of building a reserve for future CRSP defined benefit unfunded liabilities or other retiree benefit needs and has begun making contributions to build such Fund;

WHEREAS a portion of the funds accumulated in the Benefit Reserve Fund are to be used to satisfy the 2011 WPAUMC obligation to the Ministerial Pension Plan (see RS 503);

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WHEREAS 2012 and 2013 collections under the Comprehensive Protection Plan “premium holiday” (see RS 503) are to be retained by the WPAUMC and deposited in the Benefit Reserve Fund;

WHEREAS recent adverse investment results in the various pension plans maintained through the GBOPHB have demonstrated the need for prudent accumulation of reserve funds to support, among other needs, increased plan contributions that may become required; and

WHEREAS the GBOPHB has called to our attention the future difficulty in funding pension liabilities due to the denomination’s aging clergy population and declining United States membership and encourages each annual conference to maximize funding now;

THEREFORE BE IT RESOLVED that the 2011 contribution to the Benefit Reserve Fund shall be calculated at an amount equal to 2.0% of each active participant’s compensation package, charged to each such participant’s church, agency, WPAUMC responsibility or other applicable salary-paying unit, billed and collected by the WPAUMC Board of Pensions or its agent, and transferred in a timely manner to the Benefit Reserve Fund.

Terry E. Lyon, Chair, Board of Pensions

### **RS 505 HEALTH INSURANCE PROGRAM (Adopted 06-11-2010)**

WHEREAS the Western Pennsylvania Annual Conference (the “Conference”) has authorized a health insurance program (the “Conference program,” the “health insurance program,” or the “program”) and has charged the Conference Board of Pensions with the responsibility and authority to coordinate and administer the program with due regard for budget considerations and current financial pressures on local churches;

WHEREAS the Conference contracts with one or more insurance carriers, usually on a calendar year basis, with costs established primarily as a function of the anticipated claims experience of the insured group and administrative costs of the program, and enrolls participants when eligible;

WHEREAS contracts with insurance carriers and related documents ultimately define the terms of the program, and such carriers in the good faith exercise of their contractual responsibilities make insurability determinations beyond the control of the Western Pennsylvania Annual Conference, the Conference Board of Pensions must have the requisite authority and discretion to negotiate contracts with carriers and to modify, within the broad designs of United Methodist polity, the eligibility, benefits, cost sharing, and other terms to achieve the best contracts in the circumstances;

WHEREAS billing of the apportioned cost for the Conference program occurs on a monthly basis to the churches and other salary paying units of the Conference with certain additional payments from the Conference budget (In accordance with Conference policy related to the appointment process, the apportioned cost is uniform among pastoral appointments at the “family” rate. The Conference Board of Pensions may establish other apportioned cost rates for single persons and heads of households to be applied in other circumstances. Generally the apportioned cost is recalculated annually, and the references to apportioned cost below refer to the apportioned rates prevailing from time to time after any such recalculation.);

WHEREAS the Conference Board of Pensions is increasingly aware of changing denominational demographics and trends in responsibility for health care costs occurring in other United Methodist conferences and in the secular world. Our program has remained very traditional, and data from our program indicate that the wellness of our participants is below local norms and has declined. Personal responsibility for wellness among those who serve our Conference needs to increase;

WHEREAS the Conference Board of Pensions has been engaged over the past eighteen months in a deliberative process to discern the appropriate balance in providing for and funding health insurance for the clergy and laity (and their families) who serve our Conference, with particular attention to surviving clergy spouses and retirees and their spouses. This process has included gathering information, suggestions and impressions from attendees at district events around the Conference. It has included surveying other United Methodist conferences' actions in response to similar issues, and studying denominational data about clergy spouse demographics and work outside the home. And it has included review of the issues that the Conference Benefits Office has been called upon to address in recent years. These efforts have provided important insights about both the needs of families of those whose careers have been in our faithful service and the pressures on salary paying units of the Conference, and those insights have inspired the changes which are reflected in this legislation; and

WHEREAS recent federal legislation related to health insurance plans in general has yet to be fully interpreted but is expected to have far-reaching impact, including requiring changes to health insurance programs whose effective dates may precede opportunities for Conference legislative change;

THEREFORE BE IT RESOLVED that the Conference Board of Pensions is directed to administer the health insurance program and to utilize some or all of the following techniques to adapt the program to changing circumstances and to control its cost:

1. Increase revenue for premiums and to institute and modify bases for apportioning the cost of the program to participating persons, churches, Conference responsibilities, and extension ministries;
2. Modify benefits, adopt alternative benefits delivery systems and benefit plan designs, and support wellness initiatives among persons in the insured group;
3. Modify participation eligibility, including for new or special circumstances not comprehended in this legislation;
4. Modify cost sharing between insured persons and salary paying units, including but not limited to increasing deductible limits, requiring participant co-payment for health care services or apportioned costs, or changing co-insurance percentages;
5. Negotiate contracts with insurance carriers. Coordinate and reconcile the insurance carrier contract language and requirements with the legislative intent of the Western PA Conference, including adapting or modifying, within the broad designs of United Methodist polity, the terms of the program and this legislation where regulatory and other constraints so require;

BE IT FURTHER RESOLVED that the Conference Board of Pensions is authorized and directed to make any changes to the program necessary in its reasonable judgment to achieve timely compliance with H.R. 3590 Patient Protection and Affordability Act and H.R. 4872 Health Care & Education Affordability Reconciliation Act and with

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regulations pursuant and legislative amendments thereto, with appropriate notice to insured persons and salary paying units; and

BE IT FURTHER RESOLVED that the Conference Board of Pensions is directed to use its best efforts to establish and negotiate contracts for a health insurance program which includes the following persons eligible to be insured in the Conference health insurance program, the employing entities, and the respective responsibilities for the apportioned costs of program participation (although there can be no assurance that the terms to which insurance carriers will ultimately agree will be as fully inclusive as the Conference intends with regard to eligibility and coverage generally). As used herein, “insured person” or “insured” generally refers to the clergyperson or surviving spouse. Eligibility of dependents of the insured person is defined in the plan documents. Insured persons together with eligible dependents are collectively referred to as “participants”, and, where program participation is permitted under the following subsections, such participation includes eligible dependents. Terms used in *The Discipline of The United Methodist Church* have the meaning prescribed in the *Discipline*. To the extent that provisions herein constitute changes in eligibility or cost responsibility from the program as currently in effect, such changes will be effective January 1, 2011 unless required sooner by law or contract, except that, to the extent that provisions in Section I, subsections 1, 2, or 3 below constitute changes in cost responsibility from the program as currently in effect, such changes will be effective January 1, 2014 unless required sooner by law or contract:

A. Elders in full connection, itinerating provisional elders, associate members and full-time local pastors, each under Western Pennsylvania Episcopal appointment, together with eligible dependents, shall be included in the program. The apportioned cost will be paid by the salary paying unit.

B. District Superintendents and Conference staff under Western Pennsylvania Episcopal appointment, together with eligible dependents, shall be covered. The apportioned cost will be paid by the Conference, except that the cost for lay Conference staff in excess of the rate for single persons will be paid by the insured person.

C. Any person described in A. or B. serving full time who receives disability benefits under the terms of the denominational Comprehensive Protection Plan (“CPP-qualified disability”), together with eligible dependents, shall be covered by the Conference health insurance program, with the apportioned cost paid by the Conference. Such coverage shall continue upon retirement in accordance with the provisions of Section K below, with time spent on CPP-qualified disability counted as years of Western PA Conference service.

D. Students appointed as part-time local pastors serving a church under a Western Pennsylvania Episcopal appointment, together with eligible dependents, may participate in the program when the served church so requests. The cost shall be billed to the church at one-half the cost of the prevailing apportioned cost. The remaining half of the apportioned cost will be paid by the Conference. If the served church does not so request, the student appointed as a part-time local pastor, together with eligible dependents, nevertheless may choose to participate in the program, in which case the insured person will pay the apportioned cost.

E. Elders in full connection, deacons in full connection, provisional members, and associate members serving extension ministries under Western Pennsylvania Episcopal

appointments, together with eligible dependents, may participate in the program, in which case the insured person will pay the full apportioned cost unless the salary paying unit elects to pay it. The insured person or the salary paying unit may continue coverage during any CPP-qualified disability if he, she or it pays the full apportioned cost.

F. Clergy members described in A & B above except that they are serving less than full time, deacons, part-time local pastors, and other provisional members, each if under a Western Pennsylvania Episcopal appointment, and any otherwise eligible clergy described in A through F above who are on approved sabbatical, family or voluntary incapacity leave, may choose to participate in the program, together with eligible dependents, in which case the insured person will pay the full apportioned cost unless the salary paying unit pays it.

G. Laity who are full-time (30 hours worked per week) salaried employees of the Conference, of its local churches, of the corporations enumerated in Article IV Sections 4 through 6 of the Conference by-laws, and of other extension ministries or agencies approved by the Conference Board of Pensions for inclusion in the program, each under the age of 65, together with eligible dependents, may participate in the program only if the salary paying unit pays the full apportioned cost. The salary paying unit may require employee contributions for such participation but is itself responsible for payment of the full apportioned cost. When such lay employee is no longer so employed or attains the age of 65, eligibility for this program ceases.

H. Surviving Spouses (of clergy who were enrolled and active in categories A through F above at death)

1. Upon the death of an enrolled and active clergyperson under Episcopal appointment in The Western Pennsylvania Annual Conference or a clergyperson on CPP-qualified disability, coverage for the surviving spouse and other eligible dependents may continue in the Conference program with the apportioned cost paid by the Conference.

2. When the surviving spouse reaches age 65, his or her eligibility for this program ceases, except for the Medicare supplemental program if elected. Coverage for surviving spouses and dependents ceases if the surviving spouse remarries.

I. Clergy who retire from an active Western Pennsylvania Episcopal appointment under ¶358.1 and ¶358.2 of the 2008 *Discipline* or from CPP-qualified disability who have coverage under the Conference program at retirement (and their spouses or surviving spouses, if married at retirement) may continue in the Conference program in accordance with the following subsections. Those who retire from such an appointment and were not covered under the program at retirement may elect to be covered in retirement with the apportioned cost being paid by the insured person. The program for retirees age 65 and older is a Medicare supplemental program, partial funding for which coverage is currently provided by retiree medical reserve funds administered by the Conference Board of Pensions. Providing this partial funding and the amount thereof are at the discretion of the Conference Board of Pensions. Coverage for surviving spouses of retirees and dependents ceases if the spouse remarries.

1. For all clergy that retired or retire at or after age 62 with 40 years of full time appointed service in The Western PA Conference (WPAUMC), the Conference will pay 100% of the prevailing apportioned cost. When the retired clergy attains age 65, whether or not eligible for Medicare, his or her eligibility for this program ceases,

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except for the Medicare supplemental program. When the retired clergy attains age 65, including those currently retired and age 65 or older, coverage for the spouse, if under age 65, and/or other eligible dependents may continue, and the Conference will pay 100% of the prevailing apportioned cost. When the spouse attains age 65, whether or not eligible for Medicare, his or her eligibility for this program ceases, except for the Medicare supplemental program. When both the retired clergy and spouse attain age 65, eligibility of all other dependents for this program ceases.

2. For all clergy that retired or retire at age 65 or older with at least 10 but less than 40 years of full time appointed service in The Western PA Conference, whether or not eligible for Medicare, his or her eligibility for this program ceases, except for the Medicare supplemental program. Coverage for the spouse, if under age 65, and/or other eligible dependents may continue, until the spouse attains age 65 with the Conference paying two-and-one-half percent (2.5%) of the apportioned cost per year of full time appointed service in The Western PA Conference. When the spouse attains age 65, whether or not eligible for Medicare, his or her eligibility for this program ceases, except for the Medicare supplemental program. When both the retired clergy and spouse attain age 65, eligibility of all other dependents for this program ceases.

3. All clergy that have retired or retire between the ages of 62 and 65 with at least 10 but less than 40 years of full time appointed service in The Western PA Conference will continue the cost sharing provision in effect prior to adoption of this legislation, which provides that the insured person will pay 2% of the prevailing apportioned cost multiplied by the number of months by which his or her age at retirement is less than age 65, such calculated percentage to remain constant until the retiree reaches age 65. When the retired clergy attains age 65, whether or not eligible for Medicare, his or her eligibility for this program ceases, except for the Medicare supplemental program. When the retired clergy attains age 65, including those currently retired and age 65 or older, coverage for the spouse, if under age 65, and/or other eligible dependents may continue with the insured person paying the same percentage of the apportioned cost as determined above for the retired clergy person while under age 65. When both the retired clergy and spouse attain age 65, eligibility of all other dependents for this program ceases.

4. Retired or retiring clergy under age 62 or with less than 10 years of service may participate, together with eligible dependents, in the health insurance program, with the apportioned cost payable by the insured person. When the retired clergy attains age 65, whether or not eligible for Medicare, his or her eligibility for this program ceases. When the retired clergy attains age 65, coverage for the spouse, if under age 65, and/or eligible dependents may continue at the option of the insured person with the applicable prevailing apportioned cost rate paid by the insured person. When the spouse attains age 65, whether or not eligible for Medicare, his or her eligibility for this program ceases. When both the retired clergy and spouse attain age 65, eligibility of all other dependents for this program ceases. Clergy who retire under age 62 or with less than 10 years of full time appointed service in The Western PA Conference, and their spouses, may be covered under the Conference Medicare supplemental program, at their own expense (i.e. they will not receive partial funding from the Conference).

Terry E. Lyon, Chair, Board of Pensions

**RS 506 RETIRED CLERGY DAY**  
**(Adopted 06-12-2010)**

WHEREAS the Conference Board of Pensions may select a Sunday in each year to be observed in the churches as Retired Clergy Day, in honor of the retired clergy, their spouses, and the surviving spouses of clergy and in recognition of the church's responsibility for their support;

WHEREAS these retired clergy, their spouses, and the surviving spouses of clergy continue to support the church in various and significant ways;

WHEREAS recognition of the ministry of these persons can also provide inspiration to those considering ministry;

THEREFORE BE IT RESOLVED that the third Sunday of September 2011 be designated as Retired Clergy Day in the Western PA Conference and that each local church and charge of the Conference be encouraged to recognize and honor on that day, or on another Sunday chosen for that purpose, the retired clergy, their spouses and any surviving spouses of clergy who may be related to such local church or charge.

Terry E. Lyon, Chair, Board of Pensions

**RS 601 CHRISTIAN EDUCATION SUNDAY**  
**(Adopted 06-12-2010)**

WHEREAS the 2008 *Book of Discipline* (§265.1) requires the Annual Conference to set the date for the observance of Christian Education Sunday each year;

WHEREAS the funds received from the special offerings support the vital Christian Education Ministries of our Conference:

THEREFORE BE IT RESOLVED that the Western PA Conference establish Sunday, September 18, 2011, or another date of the local church's choosing for Christian Education Sunday and that a special offering be received in the local churches for the purpose of supporting the educational ministries of the Conference which include Training and Resources and Laity Scholarships. Local churches are urged to use this day as a time to celebrate their Christian Education ministries with events of appreciation and recognition of growth and learning as disciples of Jesus Christ.

Beth L Nelson, Director of Training and Resources

Carole Smith, Chair, Global Ministries

Greg Cox, Chair, Conference Connectional Network

**RS 602 GOLDEN CROSS/RED STOCKING SUNDAYS**  
**(Adopted 06-12-2010)**

WHEREAS the 2008 *Book of Discipline* (§265.2) requires the Annual Conference to set the date for the observance of Golden Cross Sunday and other special Sundays receiving offerings, and

WHEREAS the offerings from Golden Cross and Red Stocking Sundays support the conference homes and agencies, formerly referred to as health and welfare ministries,

THEREFORE BE IT RESOLVED that the Western PA Conference establish Sunday, May 8, 2011, or another date chosen by the local church for Golden Cross Sunday and that any Sunday in Advent 2011 be established as the time for a Red Stocking Sunday

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and that a special offering be received in the local churches on these Sundays for the purpose of providing continued support to these ministries in the Annual Conference. Local churches are urged to use these Sundays as opportunities to share information concerning the extensive and vital ministries of these homes and agencies.

Carole Smith, Chair, Global Ministries  
Greg Cox, Chair, Conference Connectional Network

### **RS 603 RURAL LIFE SUNDAY (Adopted 06-12-2010)**

WHEREAS the 2008 *Book of Discipline* (§ 265.3) requires the annual conference to set the date for the observance of Rural Life Sunday each year, and

WHEREAS the annual conference may choose to receive a Rural Life Sunday offering:

THEREFORE BE IT RESOLVED that the Western Pennsylvania Annual Conference establish Sunday, August 14, 2011, or another date chosen by the local church, for Rural Life Sunday and that a special offering be received in the local churches for the purpose of strengthening nurture, witness and outreach in town and rural areas. Local churches are urged to use this day to celebrate the rural heritage of The United Methodist Church, to recognize the needs of rural areas and to affirm the interdependence of rural and urban communities.

Michael Long, Chair, Commission on Small Membership Church  
Carole Smith, Chair, Global Ministries  
Greg Cox, Chair, Conference Connectional Network

### **RS 604 DISABILITY AWARENESS SUNDAY (Adopted 06-12-2010)**

WHEREAS, the 2008 *Book of Discipline* (§265.4) requires the Annual Conference to set the date for the observance of Disability Awareness Sunday;

WHEREAS, Disability Awareness Sunday, as defined by the 2008 *Book of Discipline*: “calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community”;

WHEREAS, there may be an offering received on this Sunday to be used in this Annual Conference for ministries as defined by the *Discipline*: “to promote the work of creating architectural and attitudinal accessibility in local churches”

THEREFORE BE IT RESOLVED that the Western PA Conference establish Sunday, February 20, 2011 or another Sunday chosen by the local church, to be designated as Disability Awareness Sunday and that a special offering may be received in local churches for promotion of awareness issues as well as ministries that provide opportunities for fuller inclusion of people with disabilities. Information concerning the observance of this Sunday will be provided to local churches upon request by the People With Disabilities Inclusion Ministry Team.

Carol E. Lynn, Chair, Disability Concerns Team  
Carole Smith, Chair, Global Ministries  
Greg Cox, Chair, Conference Connectional Network

**RS 605 Doors to Hope at Home****(Adopted 06-12-2010)**

WHEREAS the Western PA Conference of The United Methodist Church in 2009 selected six regional mission agencies, Connellsville Community Ministries, Erie Alliance, Johnstown Human Services, Greater Pittsburgh Ministries, Beaver County Center for Hope and WPA Prison Outreach Ministry, who extend the love of Christ to those who need shelter, food, clothing and loving care within our Conference boundaries; WHEREAS those in mission in the name of The United Methodist Church are doing ministry in partnership with we who are the church;

WHEREAS the funds to support these ministries, do not meet the growing demands placed upon these groups as they faithfully serve those entrusted to their care:

THEREFORE BE IT RESOLVED that any Sunday during Advent 2011, or other dates selected by the local church, be designated as the date to receive a special offering for continued support of the six Western PA Conference regional mission agencies, within the Conference boundaries with additional funds to continue and expand their work. These additional gifts will help keep doors open, enabling us, as United Methodists in Western Pennsylvania to remain faithful in serving even the least of these, our brothers and sisters.

Carole Smith, Chair, Global Ministries  
Greg Cox, Chair, Conference Connectional Network

**RS 606 CAMPING SUNDAY****(Adopted 06-12-2010)**

WHEREAS income from the Annual Conference Mission Share to CRM (Camping and Retreat Ministries) covers a large part, but not even all of the Summer Program Staff summer salary expenses;

WHEREAS other camping ministry expenses which are covered through camper registration fees include:

- Funding the summer camp brochure and other joint camping promotions
- Training of deans and volunteer counselors
- Training of summer program staff

WHEREAS separate fund raising will still have to be done if we are to continue the Bibles for campers program and Mountain Praise, the camp worship series.

WHEREAS the camps must continue their own appeals for their own capital needs and for other special gifts:

THEREFORE BE IT RESOLVED that the Annual Conference authorize Camping and Retreat Ministries to urge the local church to receive a Camping Sunday Offering on Sunday, October 9, 2011 or other dates selected by the local church, in order to reduce the amount of money used from camper registrations.

Carole Smith, Chair, Global Ministries  
Greg Cox, Chair, Conference Connectional Network

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**RS 607 YOUTH SERVICE FUND SUNDAY****(Adopted 06-12-2010)**

WHEREAS 1 *Timothy* 4:11-12 states, “These things command and teach. Let no one despise your youth, but be an example to the believers in word, in conduct, in charity, in spirit, in faith, in purity.”

WHEREAS historically the Youth Service Fund of the Western PA Conference has financially assisted many youth programs in our Conference, our Nation, and our World.

WHEREAS there is a continued need for this mission work and there is a general lack of knowledge and support for YSF among the Western PA Conference and less than 15% of our churches donated to this fund.

THEREFORE BE IT RESOLVED that the Western PA Conference set the first Sunday in November, specifically November 6, 2011 or another date chosen by the local church, as Youth Service Fund Sunday and that a special offering be received in the local churches, for the purpose of supporting youth missions in our annual conference. Local churches will have informative bulletin inserts provided by the Conference Council on Youth Ministry. Local churches are urged to use this day to celebrate their youth and encourage youth involvement in missions through their church, district, and conference.

Carole Smith, Chair, Global Ministries

Greg Cox, Chair, Conference Connectional Network

**RS 608 VOLUNTEERS IN MISSION RECOGNITION & AWARENESS DAY****(Adopted 06-12-2010)**

WHEREAS (Background) The 1980 General Conference of The United Methodist Church (UMC) officially sanctioned the United Methodist Volunteers In Mission (UMVIM) and directed the General Board of Global Ministries to “affirm VIM as an authentic form of personal missionary involvement and devise appropriate structure to interpret and implement opportunities for volunteers in the global community” (2008 *Discipline* ¶1302.14; 1980 *Discipline* ¶1502.13). The 1988 General Conference suggested that “each annual conference name a VIM coordinator to work cooperatively with GBGM and the Jurisdictional UMVIM offices.” The 1996 General Conference created the Mission Volunteers office within GBGM to assist in the guidance and placement of volunteers; in short term mission assignments. (1996 *Discipline* ¶1312.5). The 2000 General Conference recognized UMVIM as a “one of the most dynamic mission outreach programs of the denomination today” (*The Book of Resolutions of the United Methodist Church* 2000, page 165). The 2004 General Conference authorized the establishment of a Volunteer in Mission Awareness Sunday in the annual conferences. These actions clearly recognize the UMVIM program as a growing force in promoting the church in general, Christianity in particular, and personal Christian service; and WHEREAS, the UMVIM program is truly a grassroots movement in allowing all persons of faith, laity and clergy alike, the opportunity to have a “hands on” experience and involvement in mission endeavors; and

WHEREAS it is generally accepted that all persons cannot do everything but, that everyone can do something, the UMVIM program allows persons to offer physical support, prayer support, and/or financial support to the wide variety of programs that are designed to promote the many opportunities to utilize their many varied talents in direct service to the Kingdom of God; and

WHEREAS Scripture requires us all to be active participants in the faith, to wit, "... and you shall be my witnesses in Jerusalem and in all Judea and Samaria and to the end of the earth" (*Acts* 1:8b, RSV) and "What does it profit, my brethren, if a man says he has faith but has not works.....So faith by itself, if it has no works, is dead" (*James* 2:14, 17 RSV); and

WHEREAS there are opportunities to serve locally, nationally, or even internationally, and the "hands on" opportunity truly changes a missioners perspective towards persons or cultures with different economic, ethnic, or political backgrounds; and

WHEREAS the UMVIM program is one essential tool in helping to promote tolerance and understanding throughout all of God's Kingdom, a tool that helps to bring a measure of relief to those in unfortunate circumstances wherever they are, and a tool that can help Christians to fulfill the mandate of Jesus as expressed in *Matthew* 25:34-46.

THEREFORE BE IT RESOLVED that the Annual Conference Coordinator and the Northeast Jurisdiction Coordinator of Volunteers in Mission of the United Methodist Church request that the Western PA Conference recommend to all local churches in the Conference:

1. That the 2nd Sunday of March be set aside and declared Volunteers In Mission Awareness Day; and
2. That each local church with assistance of the conference UMVIM leadership, provide for UMVIM displays, information, resources, solicit individual or group testimonies and/or develop other ways to celebrate the UMVIM movement in whatever fashion that best suits the local congregation; and
3. That local churches draw upon the available resources of the Conference UMVIM Coordinator to help make the day memorable, one of faith in action.
4. That an offering be taken on the designated UMVIM Awareness Sunday to support the Conference and Jurisdictional UMVIM offices and programs, with 90% of funds collected going to the Conference VIMship Advance Special, and a tithe of 10% to the Jurisdictional UMVIM programming efforts.

Carole Smith, Chair, Global Ministries  
Greg Cox, Chair, Conference Connectional Network